

DBU Club Licensing System

# CLUB LICENSING REGULATIONS A-LIGA 2026/2027

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# Foreword

Dear reader

The 2025/2026 season marks an important step for Danish women's football at the top level. At the start of the season this summer, a new era began with a new name and new structure: the league now bears the name A-Liga to highlight the elite profile, and Ligaforbundet (the league association, formerly known as *'Kvindedivisionsforeningen'*) has a new look and clearer identity.

We are still in the middle of a significant transition period for both Danish and international women's football. In Denmark, A-Liga has gained new and crucial visibility with the TV 2 deal, clubs are upgrading their organisation and sporting skills, and several current and former national team players have returned home to further strengthen the league's level.

This momentum provided the natural framework for Ligaforbundet, together with the member clubs, to review and renew the identity for all three leagues.

The new league names, A-Liga, B-Liga and C-Liga, are intended to create a strong identity in their own right. Women's football will no longer be confused with other sports or referred to as an offshoot of 'men's football'. The names are intended to radiate quality, power and foresight, while clearly showing that the three leagues belong under the same umbrella with a consistent theme.

2024/2025 ended up being a big year for the traditional club Fortuna Hjørring, which not only secured a championship title, the 12<sup>th</sup> in its history, but also clinched its 11<sup>th</sup> cup title in style at Lyngby Stadium in May.

2025 was also an interesting year for the Women's National Team, who hit a spell of uneven performances in the spring and summer, culminating in three defeats at the European Championships in Switzerland. However, they bounced back in the autumn with an impressive double victory over Finland, including in front of almost 15,000 spectators at Parken Stadium, securing their place in the top tier in Europe and a smoother path to the World Cup in Brazil in 2027.

The new Club Licensing Regulations for 2026/2027 include stricter stadium requirements for clubs, with a particular focus on lighting systems. This is partly due to the TV agreement and the desire to create a better framework for showcasing Denmark's best football clubs.

We wish you a successful continuation of the 2025/2026 season driven by ambition, structure and shared momentum.

On behalf of the DBU Women's Elite Committee,



Mette Bach Kjær,

Chairperson, Women's Elite Committee

# Table of contents

Table of contents		3
Chapter 1	Introduction and general provisions	4
Chapter 2	DBU as licensor	9
Chapter 3	Licensing requirements, disciplinary matters,	12
Chapter 4	Clubs' overall relation to the licensing system	15
Chapter 5	Procedure for application and approval	19
Chapter 6	Sporting requirements	21
Chapter 7	Requirements for stadiums and other facilities	26
Chapter 8	Administrative and managerial requirements	32
Chapter 9	Legal requirements	40
Chapter 10	Financial requirements	46
Chapter 11	Annexes	55
Annex 11.1	DBU's assessment actions relating to financial criteria and requirements	55
Annex 11.2	Notion of 'overdue payables'	57

These regulations have been drafted and adopted on the basis of the DBU regulations.



# Chapter 1 Introduction and general provisions

## 1.1 Glossary

The following glossary contains definitions of some of the terms used in these regulations:

Term	Definition
<b>A</b> Annual report:	Complete financial statements, usually comprising management's review, profit and loss statement, balance sheet and related notes, as well as cash flow statement, presented as an integral part of the financial statements.
<b>C</b> Club:	See <a href="#">4.2.1</a>
<b>F</b> Financial year:	In the Club Licensing Regulations, the following financial years are used: <ul style="list-style-type: none"> <li>Irregular financial years: Financial year that does not follow the calendar year, and thus does <u>not</u> end on 31 December.</li> <li>Calendar financial years: Financial year which follows the calendar year, ending on 31 December.</li> </ul>
Financial statements closing date as per the articles of association:	The date when an entity submitting financial statements completes its annual report.
<b>L</b> Licence:	An official written confirmation from DBU that the licence applicant has fulfilled all minimum requirements for participation in A-Liga.
Licence applicant:	Legal entity that bears the full responsibility for the football team's participation in national and international club competitions and which is applying for a licence.
Licence period:	The season for which a licence applicant has applied for, and been granted, a licence. The licence period begins on 1 June and ends on 31 May.
Licensee:	A licence applicant who has been granted a licence by DBU.
Licensor:	DBU.
<b>M</b> Material change:	An event that must be considered material for the documentation previously submitted to the DBU, which would require other documentation had it occurred prior to the submission of the original documentation.
Material adverse financial change	An event and/or a situation considered material for the licence applicant's (cf. 10.5.1) annual accounts and/or budget, and which would require a different, more negative presentation of the results and/or budget in relation to the licence applicant's operations/profit and loss statement and balance sheet.
Materiality:	Omissions or misstatements on items or incorrect information are considered material if, individually or collectively, they may affect the user's decisions made on the basis of the information submitted by the club. Materiality depends on the magnitude and type of the omission or incorrect information, assessed based on relevant facts or context. The type or magnitude of the erroneous information, or a combination of both, can be a deciding factor.
Minimum requirements:	The requirements that a licence applicant must meet in order to be granted a licence.
<b>S</b> Stadium:	The place where the club's tournament matches take place, including, but not limited to, all surrounding properties and facilities, e.g. offices, entertainment area and press centre.

## 1.2 Scope of the regulations

These regulations describe the requirements and regulations for the DBU Club Licensing System for A-Liga.

### 1.2.1

Section 3.8 of the DBU regulations stipulates that participation in A-Liga is subject to the club holding a licence issued by DBU in accordance with these regulations. However, a special exception applies in cases covered by the exception provision in 4.7 'Participation in A-Liga without a licence' of these regulations.

### 1.2.2

The regulations set out the rights, obligations and responsibilities of all parties involved in the DBU Club Licensing System, and in particular define:

- a) the minimum requirements that DBU must meet in order to act as a licensor for the clubs participating in A-Liga and the minimum procedures that DBU must follow when assessing the licensing requirements, cf. Chapter 2 of the regulations.
- b) the licence applicant and the licence, cf. Chapter 4 of the regulations.
- c) the requirements in Chapters 6–10 (sporting requirements, requirements for stadium and training facilities, administrative and management requirements, legal requirements and financial requirements) which an applicant must as a minimum meet in order to be granted a licence by DBU.

### 1.2.3 Material changes

Section	Change
<a href="#">1.4</a>	Clarification of the date for submission of the annual report approved by the general meeting.
<a href="#">1.6.3</a>	<p>These regulations relate to the tournament previously known as 'Kvindeligaaen' (<i>the Women's League</i>.) In this version we use the term <i>A-Liga</i>, which reflects the desired future structure and name from Ligaforbundet. Please note: at the time of writing, the name change had not been finally written into the DBU regulations and will be considered at the upcoming Board of Representatives meeting in March 2026.</p> <p>The content of the regulations is based on <i>A-Liga</i> as a name, but legally and organisationally it still covers the existing '<i>Top tier of the Women's Danish Championship</i>'.</p> <p>Likewise, reference to <i>B-Liga</i> covers the existing '<i>Second tier of the Women's Danish Championship</i>'.</p>
<a href="#">4.7.2</a>	7.1.5 – Lighting system, added as a requirement for teams promoted from B-Liga
<a href="#">7.1.5</a>	Lighting requirements regarding lux levels have been tightened and now require a minimum of 1,000 lux. The requirement will be implemented as a B-requirement in 2026/2027 and will apply as an A-requirement for the licence period 2027/2028.
<a href="#">7.1.6</a>	' <i>Electronic Ticketing System</i> ' requirement has been raised to a B-requirement
<a href="#">7.1.7</a>	' <i>Screens or scoreboard</i> ' requirement added
<a href="#">7.1.8</a>	' <i>Speakers and sound</i> ' requirement added
<a href="#">7.1.9</a>	' <i>Match data</i> ' requirement added
<a href="#">7.1.10</a>	' <i>Defibrillator</i> ' requirement added
<a href="#">7.1.11</a>	' <i>First aiders</i> ' requirement added
<a href="#">8.1.4</a>	<p>Notification that Pro Licence is expected to be introduced as a requirement from the 2028/2029 season.</p> <p>Pro Licence requirements will <b>not</b> be introduced as of 2026/2027</p>
<a href="#">8.1.20</a>	<p>Requirement to secure a written agreement regarding the rights and obligations of the club licence applicant's employees.</p> <p>The requirement to send contracts is thus waived for all roles in Chapter 8.</p>
<a href="#">10.5.9</a>	The annual report must be audited by an independent auditor in accordance with the Danish Financial Statements Act in order to obtain a UEFA licence.

## 1.3 The purpose of the DBU Club Licensing System

The licensing system has the following purposes:

- a) To further promote and continue to improve standards in all aspects of Danish football and maintain the prioritisation of training of, and care for, elite senior players in each club.
- b) To ensure that a club has an appropriate managerial and organisational level.
- c) To adapt a club's sporting infrastructure with appropriate, well-equipped and safe facilities.
- d) To protect the integrity and functionality of A-Liga.
- e) To increase financial transparency and credibility.
- f) To secure the necessary focus on protection of creditors by ensuring that clubs discharge their debts to employees, players, public authorities and other clubs in a timely manner.

## 1.4 Timeline

Timeline for A-Liga club licence process

<b>Deadline for submitting applications (Chapters 6-9)</b>	<b>16 February 2026 at 12:00 noon</b>
For clubs with irregular financial years – Submission of Chapter 10	16 March 2026
For clubs with calendar financial years – Submission of Chapter 10	31 March 2026
Submission of ' <a href="#">31 March Declaration</a> '	31 March 2026 (and not before)
Submission of ' <a href="#">Chapter 10 – standard declaration</a> '	31 March 2026
Submission of 7-day declaration cf. <a href="#">9.1.6</a>	14 April 2026
First ordinary meeting of the First Instance Body	21 April 2026
Deadline for submission of Annual Report approved by the General Meeting	28 April 2026
Second ordinary meeting of the First Instance Body	29 April 2026
Latest info for clubs/Licence letters	30 April 2026
Deadline for appeals	14 days after receiving the licence decision
Appeals Body meeting	20 May 2026
Submission of the most recent annual report, cf. 10.5.2, for clubs with 'irregular financial years'	3 months after the end of the financial year

## 1.5 How to use these regulations

These regulations are addressed directly to clubs and are intended to be an easy-to-read, practical tool for clubs.

### 1.5.1

The first five chapters, 1–5, describe the general conditions of the club licensing system.

The following five chapters, 6–10, contain the DBU's specific club licensing requirements, divided into five main areas:

[Chapter 6 Sporting requirements.](#)

[Chapter 7 Requirements for stadium and training facilities.](#)

[Chapter 8 Administrative and managerial requirements.](#)

[Chapter 9 Legal requirements.](#)

[Chapter 10 Financial requirements.](#)

UEFA / KL	Beskrivelse
A / A	Her vil det være beskrevet hvad kravet går ud på i sin samlede helhed.
B / B	
C / C	
- / -	
<b>Aktion i licensansøgningsskemaet:</b>	
<ul style="list-style-type: none"> <li>- Her vil det være forklaret hvilken dokumentation og/eller hvilke valg der skal foretages i licensansøgningsskemaet i KlubOffice.</li> </ul>	
Guidelines/ Regulativer	<a href="#">Her kan der være indsat link til eventuelle formularer, regelsæt eller øvrige guidelines og datoer der kan være behjælpelige med imødekommen af kravet og den tilhørende dokumentation.</a>
<b>UEFA/ A-Liga</b> - UEFA licence / A-League licence <b>A</b> - This is an A requirement for obtaining the above licence type <b>B</b> - This is a B requirement for obtaining the above licence type <b>C</b> - This is a C requirement for obtaining the above licence type - There is no requirement for obtaining the above licence type	

For specification of A, B and C requirements, see [3.1.2](#)

## 1.6 General provisions

### 1.6.1 Annex

The annexes inserted in [Chapter 11](#) form an integral part of these regulations.

### 1.6.2 Auditing

- a) DBU reserves the right to audit licence applicants/licensees at any time.
- b) The purpose of an audit is to ensure that licence applicants/licensees have fulfilled their obligations and that the licence was issued correctly at the time of DBU's final decision.

### 1.6.3 Adoption and entry into force

These Club Licensing Regulations have been prepared in accordance with the DBU regulations and, in the event of inconsistency between the DBU regulations and the Club Licensing Regulations, the former shall prevail.

The DBU Board of Directors determines the contents of the club licensing regulations and also has the authority to make such changes to the regulations as it deems necessary. However, no changes may be made to these regulations during the licence period.

These regulations relate to the tournament previously known as *the Women's League*. In this version we use the term *A-Liga*, which reflects the desired future structure and name from Ligaforbundet. Please note: at the time of writing, the name change had not been finally written into the DBU regulations and will be considered at the upcoming Board of Representatives meeting in March 2026.

The content of the regulations is based on *A-Liga* as a name, but legally and organisationally it still covers the existing '*Top tier of the Women's Danish Championship*'.

Likewise, reference to *B-Liga* covers the existing '*Second tier of the Women's Danish Championship*'.

The DBU Board of Directors approved the regulations at its meeting on **18 November 2025**. The requirements in the Club Licensing Regulations will come into effect on 1 June 2026.

The Club Licensing Regulations have been translated into English and approved by UEFA. In the event of discrepancies between the Danish version and the English version, the English version will apply. The English version can be found on the DBU [website](#).



# Chapter 2 DBU as licensor

## 2.1 Introduction

This chapter defines DBU's role as licensor and describes the composition of the associated bodies and their functions.

## 2.2 Definition of licensor (DBU)

### 2.2.1

DBU is the licensor and administers the licensing system, appoints members to the decision-making bodies and determines the procedure necessary for the detailed work in accordance with these regulations. DBU has been approved by UEFA to issue licences for UEFA club competitions.

### 2.2.2

DBU establishes the necessary administration with the following tasks:

- a) Preparation, implementation and further development of the licensing system.
- b) Administrative support for the associated decision-making bodies.
- c) Assistance with advising clubs during the season.
- d) Notification to UEFA of any event that may occur after a club licence has been issued and which constitutes a material change compared to the information previously received by DBU, including any change in legal form or group structure.
- e) Contact with and dissemination of knowledge and experience gained in regard to club licensing matters to other national associations' club licensing departments and UEFA.

### 2.2.3

Within the rules laid down in these regulations, DBU specifies the documents that clubs are required to submit to DBU, pursuant to these regulations, and assesses whether clubs fulfil the requirements that have been set.

- a) At least one employee or one external financial advisor must have a financial background and a diploma in accounting/auditing recognised by the Danish Business Authority. The DBU Club Licensing Administration has engaged the auditing firm Roesgaard to assist them.

### 2.2.4

DBU guarantees all licence applicants, licensees and other parties involved full confidentiality and non-disclosure with respect to information that DBU becomes aware of and comes into possession of, just as DBU imposes the same obligations on clubs and other parties.

Anyone involved in the licensing work or appointed by DBU must sign a confidentiality clause before starting their work.

### 2.2.5

DBU guarantees equal treatment of all licence applicants and licensees.

### 2.2.6

Unless the regulations' provisions require specific deviation, DBU guarantees that the principles, procedures and protections of the Danish Public Administration Act apply *mutatis mutandis* to all matters addressed in these regulations.

## 2.3 Definition of the licensing system's bodies

### 2.3.1.1

The licensing system's bodies (decision-making bodies) are as follows:

- a) The First Instance Body, cf. section 24 of the DBU regulations.
- b) The Appeals Body, cf. section 25 of the DBU regulations.

Members of both bodies are elected no later than by the end of March for one year at a time, cf. sections 24.2 and 25.2 of the DBU regulations.

The bodies are independent of each other, so a person can only be a member of one body at a time.

### 2.3.1.2

Members of both bodies must act impartially in the performance of their duties.

A committee member and, where relevant, their deputy must not participate in the processing of a case in the event of a conflict of interest or if there is doubt about the member's independence in relation to the licence applicant.

A member's impartiality cannot be guaranteed if they, or a member of their immediate family, are:

- a) a member of,
- b) a shareholder in,
- c) a business partner of,
- d) a sponsor of,
- e) a consultant for

the club applying for a licence. The above list is indicative and not exhaustive.

The DBU provisions on legal capacity can be found in section 26 of the DBU regulations.

- a) A member of one of DBU's bodies, including its appointed sub-committees, who, pursuant to Chapter 2 of the Danish Public Administration Act on legal capacity, is disqualified from acting in relation to a case, may not participate in processing or deciding on the case in question.
- b) Each member has a duty to disclose any circumstances that might affect their legal capacity.
- c) The question of whether a member is disqualified will be decided by the relevant committee by a simple majority vote. The member in question cannot participate in processing and deciding on the question of legal capacity.

### 2.3.2.1 The First Instance Body

The First Instance Body must assess and decide

- a) whether a licence can be issued to a licence applicant on the basis of the information provided, and in accordance with the provisions of the licensing system.
- b) whether any circumstances have arisen that mean that a licence should be revoked.
- c) whether a licence applicant should be granted one or more individual exemptions.

### 2.3.2.2

All decisions must be notified in writing, signed by the chairperson and accompanied by a justification.

In addition, details must be provided of the date of the decision, the names of the participating committee members and the information and circumstances of the case to which reference has been made.

### 2.3.2.3

The First Instance Body's decision may be appealed in writing to the Appeals Body, accompanied by all necessary supporting documents. Appeals must be received by the DBU Licensing Administration no later than 14 days after the licence applicant has received the First Instance Body's decision, which must be evident from this.

Information other than that which formed the basis for the First Instance Body's processing may be included in the written appeal if it can be reasonably demonstrated that it was not possible to obtain this information during the First Instance Body's processing, or if the new information provides evidence of a capital increase or capital improvement intended to meet the licensing requirements and/or ensure the appellant's ability to continue operations.

**2.3.2.4**

The First Instance Body consists of a chairman, a deputy chairman and three other members, all of whom are elected by the DBU Board of Representatives, cf. section 9.9, for one year at a time.

At least one member must be a trained accountant and recognised by the Danish Business Authority, and at least one member must be a lawyer. A member of this body may not simultaneously be a member of one of DBU's other bodies, as listed in section 6.1 of the DBU regulations.

Employees of League Associations and the DBU administration cannot be elected to this committee.

**2.3.2.5**

The First Instance Body is quorate when at least three of its five members are present.

Meetings of the First Instance Body are chaired by the body's chairman and the First Instance Body takes its decisions by simple majority. In the event of a tied vote, the chairman has the casting vote.

In the chairperson's temporary absence, the deputy chairperson will assume their duties and rights.

**2.3.3.1 The Appeals Body**

The Appeals Body is tasked with making the final decision on appeals against written decisions of the First Instance Body made by

- a) a licence applicant who has been refused a licence by the First Instance Body
- b) a licensee whose licence has been revoked by the First Instance Body
- c) DBU's Licence Manager, on behalf of DBU.

**2.3.3.2**

All decisions must be notified in writing, signed by the chairperson and accompanied by a justification.

In addition, details must be provided of the date of the decision, the names of the participating members and the information and circumstances of the case to which reference has been made, including the decision of the First Instance Body.

**2.3.3.3**

The Appeals Body may, if the situation so warrants, issue a decision without justification. In such cases, the licence applicant or licensee has seven days from receipt of the decision to request justification from the Appeals Body in writing. If a timely request for justification is submitted by the licence applicant or licensee, justification must be received no later than one month after the decision is issued.

**2.3.3.4**

The Appeals Body may obtain an additional statement from the First Instance Body detailing the basis for the refusal of a licence. If the Appeals Body obtains an additional statement from the First Instance Body, it must be sent to the licence applicant for comment.

**2.3.3.5**

The Appeals Body's decisions on whether a licence should be issued is final and cannot be appealed.

**2.3.3.6**

The Appeals Body consists of a chairman, a deputy chairman and three other members, all of whom are elected by the DBU Board of Representatives, cf. section 9.9, for one year at a time.

At least one member must be a trained accountant and recognised by the Danish Business Authority, and at least one member must be a lawyer. A member of this body may not simultaneously be a member of one of DBU's other bodies, as listed in section 6.1 of the DBU regulations.

Employees of League Associations and the DBU administration cannot be elected to this committee.

**2.3.3.7**

The Appeals Body is quorate if at least three of its five members are present.

Meetings of the Appeals Body are chaired by the body's chairman and the Appeals Body takes its decisions by simple majority. In the event of a tied vote, the chairman has the casting vote.

In the chairperson's temporary absence, the deputy chairperson will assume their duties and rights.

# Chapter 3 Licensing requirements, disciplinary matters,

## exemptions and forced relegation

### 3.1 Classification of requirements

#### 3.1.1

This licensing system contains different types of requirements that are defined as follows:

- A-requirements** must be met as a minimum, as stated and described in these regulations. If the licence applicant is unable to meet an A requirement, they cannot be issued an A-Liga and UEFA licence.
- B-requirements** must be met as a minimum, as stated and described in these regulations. Failure to meet a B requirement will not in itself lead to refusal of either an A-Liga licence or UEFA licence, but to a sanction imposed by the Disciplinary Committee, cf. 3.2.
- C-requirements** are non-mandatory requirements and only a recommendation for clubs. Failure to meet a C requirement thus will not lead to a sanction or refusal of a club licence. C requirements may also contain information about future rules, in order to ensure timely implementation by clubs.
- UEFA-requirements** will be marked with 'A' or 'B' and must be met as a minimum as stated and described in these regulations in order to obtain a UEFA licence. If the licence applicant is unable to meet a UEFA A requirement, they cannot obtain a UEFA licence and thus cannot participate in UEFA Women's Club Competitions.

### 3.2. Disciplinary provisions and sanctions

#### 3.2.1

In order to ensure full compliance with the B requirements and procedures in these regulations, the Disciplinary Committee is authorised to impose disciplinary sanctions on any licence applicant or licensee, cf. section 21.4(2), of the DBU regulations.

#### 3.2.2

If a B requirement or specific duties or requirements are not complied with, e.g. through the submission of documents with incorrect content, failure to meet deadlines, or violations which lead to the revocation of the licence, etc., the Disciplinary Committee may instigate the following disciplinary measures against the club:

- a) issue a reprimand and warning, or
- b) impose a fine.

#### 3.2.3

In repeat cases, or cases of a particularly serious nature, the Disciplinary Committee may recommend to the First Instance Body that the club should not be granted a licence or that the licence is revoked, even if the club may otherwise be eligible to obtain or retain its licence.

#### 3.2.4

Decisions made by the Disciplinary Committee may be referred to the Football Appeals Board by the club in question, cf. section 19.1 of the DBU regulations. Such an appeal must reach the DBU Licensing Administration no later than 14 days after receiving the decision from the Disciplinary Committee. The DBU Board of Directors lays down specific rules on the payment of fees for the processing of cases, cf. section 13.12 of the DBU regulations.

#### 3.2.5

Disciplinary decisions made by the Football Appeals Board may, within four weeks of receipt of the decision, be appealed to DIF – the highest appeal body in sport, cf. section 32.1 of DBU's Articles of Association, if this is not excluded under section 32.2 of DBU's Articles of Association.

**3.2.6**

In addition to the provisions in section 3.2.2 of the regulations, if a club provides incorrect or incomplete information or fails to comply with its duty of disclosure, cf. 4.3.c, including failure to fulfil its duty of disclosure within a notified deadline, the DBU Club Licensing Administration may impose a financial penalty on the club.

Each individual infringement triggers a financial penalty of DKK 1,000. This is an administrative measure that cannot be appealed.

**3.2.7**

If the assessment activities defined in Annex 11.1 require an extraordinary amount of time, which is essentially due to the fact that the material from the licence applicant has significant defects or is incorrect in relation to these regulations, the DBU Club Licensing Administration may charge the licence applicant for any additional costs that DBU may be required to pay to the auditing firm, cf. 2.2.3(a), in connection with such an extraordinary audit. In such cases, the charge will be an administrative measure that cannot be appealed.

## 3.3. Options for exemption

**3.3.1 Exemptions for clubs issued by DBU**

In a situation where a licence applicant/holder is unable to meet one or more A requirements due to 'exceptional circumstances', the First Instance Body may grant the licence applicant an exemption.

The First Instance Body must make a judgement call in each case, which means, among other things, that it is not possible to say in advance which situations are exceptional. However, exceptional circumstances can be defined as something unpredictable and out of the ordinary that affects the individual club, and where scale and time constraints prevent the club from following a given rule. An exceptional circumstance will typically be external and impossible for the club to influence or remedy with appropriate, proportionate and reasonable measures.

The exemption only applies for a maximum of one season, but a request can be made to renew it for the following season, if the licence applicant can document specific measures taken towards meeting the requirement.

Requests for such an exemption must be received by the DBU Licensing Administration no later than at the time when the licence applicant would otherwise apply for a licence, or no later than seven days after the club has become aware that it is unable to comply with an A requirement. In the request, the club must justify and document why the club cannot comply with the requirement(s) in question.

**NB Regarding the stadium,** it should be noted that situations where the club cannot use the stadium(s) specified in its licence application due to another team's use of the stadium or other usage restrictions imposed by the owner, e.g. load on the pitch, cannot in itself be considered an 'exceptional circumstance', as this must be a known risk associated with the agreement entered into with the owner of the stadium. In such cases, the club is expected to have secured the option of using another stadium that meets all the licensing requirements. Only in cases where it proves impossible to use other stadiums, within appropriate, proportionate and reasonable conditions, can there be a basis for processing a request for exemption, cf. 3.3.1. In this context, it must be expected that increased transport time and expenses, as well as possible demands for payment for use of the stadium from the owner, may occur, and that this in itself does not justify an exemption from the licensing requirements unless it exceeds what can generally be considered appropriate, proportionate and reasonable.

**3.3.2 Exemption in connection with rebuilding/renovation of the stadium**

Clubs whose stadium is to be rebuilt or renovated during the licence period in order to improve the conditions at the stadium in relation to the areas required to obtain a licence may obtain an exemption, cf. 3.3.1. In such cases, the rebuilding itself is considered an 'exceptional circumstance'. The exemption can be obtained for both A and B requirements in Chapter 7 so that matches can continue to be played in a stadium being rebuilt/renovated or in another stadium that does not comply with all licensing requirements. However, the stadium must be able to maintain the necessary conditions for TV/live streaming in accordance with Ligaforbundet's agreements in force at any given time, as individual considerations may be taken into account in the exemption process.

The request for such an exemption must include a description of the upcoming rebuilding/renovation project that is approved and signed by the owner of the stadium. The club must also submit documentation that an agreement has been made that the club will be able to play all its home matches in the Women's Danish Championship and the Women's National Cup at the stadium in question after the remodelling has been completed.

A request for such an exemption must be submitted to Ligaforbundet and the DBU Licensing Administration at the same time as the licence applicant applies for a licence or no later than seven days after the project description has been approved by the owner of the stadium. The request will be processed by Ligaforbundet.



## 3.4. Forced relegation upon refusal of a licence, etc.

### 3.4.1.

If a club (licence applicant) currently playing or has played in A-Liga in the autumn and qualifies for participation in A-Liga in the coming season due to its sporting results is not granted a licence in accordance with the licensing procedure in these regulations for the coming season, and does not obtain an exemption as stated in 3.3, it will be relegated to the 1st division and promotion from the Qualifying Series will be extended. In this situation, the vacant place in A-Liga will be filled by the highest-ranked team from the qualifying series at the end of the season (which has not already qualified for A-Liga), provided that the club submits documentation for fulfilment of the requirements set out in 4.7.2 for promoted teams within a deadline set by DBU.

### 3.4.2.

If, after the application of 3.4.1.1.1 above, it is still not possible to fill the available places in A-Liga for the coming season with clubs that have either been granted the required licence or have been exempted as stated in 3.3, or have met the requirements for promotion, cf. 4.7.2, the coming season will be conducted with the clubs from A-Liga that have obtained a licence and the promoted club from the Qualifying Series approved cf. 4.7.

### 3.4.3.

If one or more clubs (licence applicants) qualify due to their sporting results to participate in A-Liga in the coming season and are granted a licence in accordance with the licensing procedure in these regulations for the coming season, or obtain an exemption as stated in 3.3 prior to this season, but have their licence or exemption revoked immediately before or during the tournament, the DBU Board of Directors may choose to

- a) exclude the club(s) in question from participation in the competition, thus starting or continuing the competition with a correspondingly reduced number of teams, or
- b) start or continue the competition with all teams and instead refer the matter to the Disciplinary Committee to determine the sanction in accordance with 3.2 in these regulations.

# Chapter 4 Clubs' overall relation to the licensing system

## 4.1 Introduction

This chapter outlines application for and revocation of licences. It also defines licensees and their general responsibilities. The chapter also describes the procedure to be used when a club is promoted from the 1st division and therefore has not been included in DBU's licensing procedure for A-Liga, as described in these regulations.

## 4.2. Definition of licence applicant

### 4.2.1

A licence applicant may only be a football club ('club'), i.e. the legal entity that has full responsibility for the football team participating in national and international club competitions and is either:

- a) a club as defined in section 5.2.2 of the DBU regulations, or
- b) an associated third party as defined in section 5.2.3 of the DBU regulations, or
- c) a superstructure as defined in section 3 of Circular 107.

Note that team collaborations and club collaborations cannot participate in DBU leagues, cf. Circular 119, sections 4 and 5.

## 4.3. Licence applicant's general responsibilities

The licence applicant is fully responsible for participation in national and international competitions, as well as for satisfying the requirements for obtaining and retaining a licence.

In particular, the licence applicant has a special responsibility to ensure the following:

- a) that DBU is provided with all necessary information and/or documents relevant for demonstrating that the licensing obligations have been met. In addition, the licence applicant must ensure that DBU receives any other document relevant for making the necessary decisions.
- b) that any event that occurs after the submission of the application material to DBU and that constitutes a material change in the information previously submitted must be reported to DBU at [licenssystem@dbu.dk](mailto:licenssystem@dbu.dk) no later than seven working days after the occurrence of the event.
- c) If one of the positions specified in Chapter 8 becomes vacant during the licence period, the licensee must ensure that the position in question is taken over by a person with the necessary qualifications, who meets the requirements in these regulations. The position must be filled within a period of 60 days.

If the position becomes vacant for reasons beyond the club's control (illness, accident, etc.), this 60-day period may be extended by DBU if, after medical examination, the person is deemed unable to resume their obligations.

A newly created employment contract, or amendment of an existing contract, must be sent to DBU, signed and dated by both parties.

## 4.4. Changes in the licence applicant's legal structure

### 4.4.1 Definition of the three-year rule – Women's League licence

At the beginning of the club licence period, the applicant club, as defined in 4.2.1, must have existed for at least three consecutive years.

Any change in the licence applicant's legal form or legal group/corporate structure within this period (including e.g. change of head office, name or kit colours, or transfer of shares between different clubs) that is intended to help the licence applicant qualify through sporting achievement to the detriment of a competition's integrity and/or to obtain a club licence is considered an interruption of the required three-year period stated above.

#### 4.4.2 Definition of the two-year rule – UEFA Licence

For UEFA Women's Club Competitions, the applicant club, as defined in 4.2.1, must – at the start of the club licence period – have existed for at least two consecutive years.

Any change in the licence applicant's legal form or legal group/corporate structure within this period (including e.g. change of head office, name or kit colours, or transfer of shares between different clubs) that is intended to help the licence applicant qualify through sporting achievement to the detriment of a competition's integrity and/or to obtain a club licence is considered an interruption of the required two-year period stated above.

Any change in the licence applicant's legal form or legal group/company structure must be notified to the DBU Licensing Administration and UEFA prior to the licence period. The UEFA CFCB may grant exceptions to the rule. A request for an exception to the rule must be substantiated and submitted in writing to the DBU Licensing Administration, which will forward the case to the UEFA administration on behalf of the club within a given deadline. For further information on this process, see [UEFA CLWCC Annex A.2](#)

#### 4.4.3 – Visualisation of the three-year rule (A-Liga) and two-year rule (UEFA WCC)



### 4.5 Application for, and retention of, a licence

#### 4.5.1

DBU issues a call to the relevant clubs to apply for a licence in writing, on time and within a given deadline.

A licence period lasts 12 months from 1 June and expires the following year (31 May), or at the end of a tournament if this is after 31 May.

Clubs are considered to be licence applicants until a licence has been issued by DBU. As soon as DBU has issued a licence, they become licensees.

All clubs that have played in A-Liga in autumn 2025 must apply for an A-Liga licence. This applies regardless of whether the club plays in the qualifiers or playoffs in spring 2026.

The deadline for applying for an A-Liga licence for the 2026/2027 season has been set, cf. 1.4 Timeline.

#### 4.5.2

Only clubs and related third parties, as defined in sections 5.2.2 and 5.2.3 of the DBU regulations, may apply for and obtain a licence. Individuals cannot apply for or be granted a licence.

#### 4.5.3

A club's status as professional or amateur is not relevant to the issuing of a licence.

#### 4.5.4

A licence expires without prior notice at the end of the period for which it was issued, and must be maintained in full for the same period. In the event of non-maintenance, refer to 3.2 and 4.6 in the Club Licensing Regulations.

#### 4.5.5

A licence is not transferable to another club or third party without DBU's prior authorisation, cf. section 17.4 of the DBU regulations.

#### 4.5.6

If a licence applicant is not granted a licence, the process is as set out in 3.4.

## 4.6 Revocation

### 4.6.1

The licensing system's bodies may revoke a licence during the course of a season if one or more of the conditions for issuing the licence are no longer met or if a club fails to fulfil any obligation set out in these regulations. The sections below describe the detailed procedure for any revocation of a club licence:

1. The DBU Licensing Administration writes to the licensee regarding the information DBU wishes to receive from the licensee. The licensee will then have a deadline of seven calendar days from the date of the letter prepared by the DBU Licensing Administration to submit the requested information to the DBU Licensing Administration.
2. There are then three options for ongoing case processing:
  - a) If all documents have been completed and received by DBU within the deadline specified in subsection 1, the DBU Licensing Administration will sort, register and forward each main area (chapter) for processing by the relevant chapter processors. The detailed work process then continues as described in subsection 3.
  - b) If documentation is incomplete, but nevertheless submitted before the deadline specified in subsection 1 above, the DBU Licensing Administration will contact the club licensee to agree on the next steps to be taken, e.g. request for information, supporting documents, questionnaire or missing forms. The club licensee has a maximum of five calendar days to provide the information requested by the DBU Licensing Administration. The detailed process now continues in accordance with an individual procedure.
  - c) If all relevant documents are not submitted to DBU by the deadline specified in subsection 1 above, the detailed work process continues as described in subsection 7.
3. The responsible case processors will review the documents for each of their areas and check that all the requirements are still met. They will then report back to the DBU Licensing Administration with a reasoned recommendation within five calendar days of receipt.
4. There are now two options for ongoing case processing:
  - a) The DBU Licensing Administration checks that the material from the case processors is complete and returned to DBU by the deadline specified in subsection 3. The detailed work process then continues as described in subsection 5.
  - b) If a case processor for an area has identified matters that necessitate further information, the DBU Licensing Administration will contact the club licensee in question. The club licensee has a maximum of five calendar days to provide any information requested by the DBU Licensing Administration. The detailed process now continues in accordance with an individual procedure.
5. Based on the case processors' reports, the DBU Licensing Administration will assess the licensee to identify any potential problem areas that may require further investigation.
6. There are now two options for ongoing case processing:
  - a) If the DBU Licensing Administration does not identify areas that require additional investigation, the administration prepares a general reasoned recommendation for the First Instance Body. This recommendation may also contain observations made during any visit to the licensee. The recommendation must explain and conclude whether or not revoking the club licence is to be recommended. The detailed work process then continues as described in subsection 7.
  - b) If circumstances have been identified that necessitate the DBU Licensing Administration taking further action, e.g. make further enquiries of the licensee, the detailed workflow now proceeds according to an individual procedure. The licensee has a maximum of five calendar days to provide any information requested by the DBU Licensing Administration.
7. The DBU Licensing Administration sends its recommendations to the First Instance Body, which must decide whether or not to revoke the licence within a maximum of five calendar days.
  - a) During the process set out in sections 1–7, the DBU Licensing Administration may at any time terminate the revocation process if the administration can unequivocally conclude that the licensee meets the requirements of the Club Licensing Regulations in full.
8. Before the committee makes its decision, it may request additional information from the DBU Licensing Administration, and from the licensee, and possibly convening a meeting with the committee. The licensee may choose to be represented by legal counsel.
9. The committee's decision must be in writing and must, in the event of revocation of the club licence, contain a detailed justification for the revocation.

10. In the event of a revocation of the club licence, the club may appeal the decision in writing and within 14 calendar days to the Appeals Body, cf. 2.3.3.1 of the regulations. An appeal, including a preliminary notice of appeal, has suspensory effect.
11. The Appeals Body must consider the written appeal and make its final decision within five calendar days of receiving the appeal. This decision is final and cannot be appealed, cf. 2.3.3.4 in the regulations.

#### 4.6.2

A club licence is automatically revoked if, regardless of reason, the club licensee is declared bankrupt during the season or declares themselves bankrupt, cf. section 33 of the DBU regulations.

#### 4.6.3

If a licensee has their licence revoked for reasons other than bankruptcy, the procedure is as set out in 3.4.2. If the revocation is due to bankruptcy, the procedure is as set out in section 33 of the DBU regulations.

## 4.7 Participation in A-Liga without a licence

#### 4.7.1

The clubs that move up from B-Liga to A-Liga via the qualifiers will not be known until DBU's licensing of the clubs for the coming season is finalised. Therefore, these clubs do not have to meet all the requirements described in these regulations, but only the requirements that appear in section 4.7.2.

#### 4.7.2

Clubs promoted from B-Liga to A-Liga via the qualifiers must obtain a B-Liga licence, cf. the procedures and rules in the Club Licensing Regulations for B-Liga 2026/2027. In addition, the clubs must, within a deadline set by DBU, submit documentation for fulfilment of the following requirements to the DBU Licensing Administration:

- |                                 |   |
|---------------------------------|---|
| a) 7.1. Stadium                 | d) 8.1.10 Healthcare team – Doctor      |
| b) 8.1.2 Business manager       | e) 8.1.13 TV and live streaming officer |
| c) 8.1.3 Communications manager | f) 10.5.2 Annual report                 |

**NB** Clubs that are promoted to A-Liga and have played in the top tier of the Women's Championship within the last three seasons must fulfil all stadium requirements in Chapter 7 of these Club Licensing Regulations when 'promoted'.

In cases where a requirement appears in both B-Liga Club Licensing Regulations and the list above, it is the above requirements that apply and that the club must fulfil.

DBU reserves the right to request additional information from the club, including supplementary information, during the licence period.

If a club promoted from B-Liga does not submit documentation for fulfilment of the above requirements within the deadline set by DBU, it cannot be promoted to A-Liga. In such cases, the club will continue in B-Liga and promotion from B-Liga will be extended, cf. the process in 3.4.1.1 and 3.4.1.2.

If, on the basis of the above, the club is granted permission to play in A-Liga without an A-Liga licence but does not comply with the requirements prior to or during the licence period, it may have this permission revoked. This also applies if the club does not meet the requirements for the issued B-Liga licence.

As the club in the above situations is not part of the formal club licensing procedure and as such is not subject to the processing and competence of the club licensing bodies, the Disciplinary Committee must process the case on the basis of section 30.1(a) of the DBU regulations, with the possibility of appeal to the DBU Appeal Committee, cf. section 31.3 of the DBU regulations.

#### 4.7.3 Participation in UEFA Women's Club Competitions

Clubs wishing to participate in the UEFA women's club competitions by qualifying must be aware that all UEFA requirements (as per [3.1.1](#)) must be fulfilled for a licence to be issued in connection with the regular licence application process.

It is therefore not possible to apply for a licence to participate in UEFA tournaments after the licence application deadline, even if qualification is only achieved after that date. The club must be aware that the requirements for participation in the tournament may be higher than the requirements for obtaining a licence; for example, the requirements for the lighting system/lux intensities are higher in the group stage than for obtaining a licence.

For further information, please refer to UEFA Regulations for UEFA Women's Club Competitions



# Chapter 5 Procedure for application and approval

## Introduction

The following describes the application and approval procedure to be followed by the licence applicants and DBU when, respectively, submitting and processing the documentation prepared by the licence applicants in accordance with Chapters 6–10. Reference is also made to the general provisions of administrative law, as mentioned in 2.2.6.

### 5.1 Main features of the procedure

Each chapter of the licence applicant's documents is reviewed by the DBU Licensing Administration. The combined documentation and recommendation are then submitted to the First Instance Body for its decision.

### 5.2 Detailed workflow of the procedure

The sections below describe the detailed application and approval procedure for licence applicants and DBU:

The DBU Licensing Administration compiles the regulations for A-Liga. The regulations are sent from DBU to all clubs in A-Liga and 1st Division.

1. Licence applicants prepare the application documents via the electronic application form in KlubOffice. The application documents must be received by the DBU Licensing Administration no later than the deadline stated in 1.4 Timeline.
2. Once the licence application from the licence applicants has been forwarded, the DBU Licensing Administration checks that the documentation has been completed correctly and adequately, and that everything has been received before the deadline.
3. There are now two possibilities for further case processing:
  - a) If all documents have been completed and received at DBU before the deadline, the DBU Licensing Administration registers and processes each main area (chapter) for further processing by the persons who, on the basis of their special professional expertise, have been appointed as responsible case processors for each of their specific areas. The detailed workflow then continues as described in subsection 6(a).
  - b) If the documents have not been completed fully, but still submitted before the deadline, the DBU Licensing Administration contacts the licence applicant to agree on the next steps to be taken, e.g. request for information, supporting documents, questionnaire or missing forms. The detailed process now continues in accordance with an individual procedure.
  - c) If documentation is not submitted to DBU before the deadline, the club will lose the option to have its licence application processed.
4. There are now two possibilities for further case processing:
  - a) The DBU Licensing Administration checks that the documentation is completed and returned to DBU before the deadline stated in subsection 4(b). The detailed process then proceeds as described in 6.
  - b) If a case processor for an area identifies matters that necessitate additional information, the DBU Licensing Administration contacts the relevant licence applicant. The detailed process now continues in accordance with an individual procedure.

5. There are now two possibilities for further case processing:
  - a) If the DBU Licensing Administration does not identify matters requiring further action, the Licensing Administration draws up an overall recommendation for the First Instance Body. This recommendation may also contain observations made during any visit to the licence applicant. The recommendation must explain and conclude whether the granting of a licence is recommended or not.
  - b) If matters have been identified that necessitate the DBU Licensing Administration taking further action, e.g. making further contact with the licence applicant, the detailed process now continues in accordance with an individual procedure.
6. The First Instance Body must receive the recommendations of the DBU Licensing Administration at least seven days prior to the committee's scheduled first meeting.
7. Before the committee makes its decisions, it may request further information from the DBU Licensing Administration, and from licence applicants, possibly by inviting them to a meeting with the committee. Licence applicants may choose to be represented by legal counsel.
8. The First Instance Body must make its final decision no later than the date designated for the second ordinary meeting, cf. 1.4 Timeline.
  - a) The decision must be communicated in writing and, if it is a refusal to grant a licence, contain detailed justification of this refusal.
9. In the event of a refusal to issue a licence due to failure to meet the requirements in 6–10, the licence applicant may appeal the decision in writing to the Appeals Body, cf. 2.3.3.1 in these regulations.
10. The Appeals Body shall consider the written appeal and make the final decision no later than the date assigned for its meeting, cf. 1.4 Timeline. As per 2.3.3.5, this decision is final and cannot be appealed.

# Chapter 6 Sporting requirements

## 6.1 Introduction

Below are the sporting requirements the club must meet in order to be granted a licence:

### 6.1.1 Approved programme for the development of youth players U13–U19

#### UEFA / A-LIGA Description

- A / A** Each club (licence applicant) must have a development programme that has been reviewed by DBU in order to be issued a licence.

This development programme must include at least the following:

- a) Objectives and youth football philosophy for the club, for at least the next three years.
- b) Organisation of the youth department, including description of any cooperation agreements and superstructures with other clubs as well as organisational chart.
- c) Description of the different areas of the development programme in each age group (U13 to U19) covering technical, tactical, physical and mental skills, including a playing style with playing principles and coherence, organisation and content of training at U13–U16 and U19 levels.
- d) Description of the club's plan for ensuring implementation of the above development plan throughout the club's girls' section, including a description of the process for evaluating results and achieving the set objectives.
- e) Ensuring familiarity with Anti-Doping Denmark, Gambling Behaviour (match fixing and betting), Anti-racism, Equality and Laws of the Game.
- f) Description of plan for training coaches in the youth section.
- g) Adequate number of match and training facilities.
- h) Sufficient finances to maintain youth academy.
- i) Ensuring that players in the talent sector have access to a qualified healthcare team.

In its youth development programme, the club must also ensure:

- j) that every youth player participating in the above youth development programme has the opportunity to complete mandatory school education in accordance with Danish law.
  - k) that no youth player participating in this youth development programme is prevented from continuing their non-footballing education, i.e. school education or vocational.
  - l) that the club assists elite team players with their contact with schools and educational institutions, whether it be municipal education officers or coordinators for possible elite classes. The club must thereby ensure that the player's total amount of training (club training, talent training, national team, after-school and elite classes) is adapted to the players' developmental abilities,
  - m) that the club's youth programme complies with DBU's Attitudes and Actions, and that the club's youth teams only participate in competitions recognised by FIFA, UEFA, DBU and the local unions. This means that the club must, if playing a match against teams from other countries, apply for permission to do so using the form(s) on DBU's or the local union's website.
- that the above sections are evaluated at least once a year.

#### Action in the licence application form:

- *The licence applicant must document that the club's development programme for youth players complies with a) to n)*
- *If the club is the holder of a youth licence for girls and/or applies for a licence for girls for the coming season, the requirements are fulfilled through this, and this only needs to be confirmed in the application.*

Guidelines/  
Regulations [Club Licensing Regulations, Youth, Girls 2025/2027 \(dbu.dk\)](#) (S.01, O.02, O.13, I.01, I.06, I.07, F.01, F.02 and F.06)

**6.1.2 Number of teams – Senior****UEFA / A-LIGA Description**

- / B** The licence applicant must meet the following requirements regarding the number of women's senior teams:

The club must have at least two 11:11 women's senior teams registered for DBU or local union tournaments

The requirement can be fulfilled via the licence applicant's parent club(s) if different from the licence applicant.

**Action in the licence application form:**

- *The licence applicants must enter the tournament name of the two 11-player senior women's teams registered for DBU or local union tournaments.*

**6.1.3 Number of teams – Youth****UEFA / A-LIGA Description**

- A / A** The licence applicant must meet the following requirements regarding the number of women's youth teams:

The club must have at least two girls' youth teams from U13 to U19 registered for DBU or local union tournaments.

**Action in the licence application form:**

- *The licence applicant must enter the tournament name of the two girls' youth teams registered for DBU or local union tournaments.*

**6.1.4 Contracts and registration of players****UEFA / A-LIGA Description**

- A / A** The licence applicant must at all times be able to document that the club uses a DBU standard player contract when establishing contractual relationships with players and that all contracts entered into are submitted to DBU contract administration for approval or rejection.

The club must also be able to document that all contract players are employed on a standard player contract approved by DBU.

All players over the age of 10 must be registered with DBU as stated in FIFA's Regulations on the Status and Transfer of Players.

**Action in the licence application form:**

- *The licence applicant must ensure and confirm that all agreements with contract players are available at the club, and that DBU has received copies. At the request of DBU, the club's copy of an agreement must be sent to DBU without undue delay.*
- *The licence applicant must confirm that they have registered all players with all required information in KlubOffice*

Guidelines/  
Regulations [Regulations on the Status and Transfer of Players \(fifa.com\)](https://www.fifa.com/regulations)

### 6.1.5 Medical support for 1st senior players

#### UEFA / A-LIGA Description

##### A / C

All players eligible to play on the 1st senior team must undergo an annual medical examination in accordance with the proposals for UEFA club competitions, including the UEFA Medical Regulations.

All players that the club expects to use in its first team must have completed this annual examination, and the declaration must be sent to DBU together with the licence application. If the club acquires new players during the year for the club's first team, these players must also complete an equivalent examination.

Records for the doctor's own use can be downloaded from the link below, titled 'Health examination – chart'. The chart for each player must not be submitted to DBU, but remain in the safekeeping of the doctor.

Attention is drawn to the fact that medical charts contain sensitive personal data, which must be treated confidentially and in accordance with applicable Danish law.

#### Action in the licence application form:

- *The licence applicant must submit a declaration to DBU that the club's first team players have undergone an annual medical examination. The declaration can be downloaded at <https://www.dbu.dk/turneringer-og-resultater/klublicens/A-Liga>*
- *The declaration must be signed and dated by the club's doctor and at least one person authorised to sign.*
- *A list with the names of the players who have undergone the medical examination must be attached to the declaration.*

Guidelines/  
Regulations [UEFA Medical Regulations](#)  
[Health examination – record](#)

### 6.1.6 Medical requirement – players over the age of 12

#### UEFA / A-LIGA Description

##### B / C

All players over the age of 12, within the club's legal entity and accounting framework (cf. 9.1.5 and 10.5.1), must undergo an annual medical examination in accordance with the relevant guidelines prepared by DBU, and in accordance with national legislation and requirements and recommendations in the UEFA Medical Regulations.

All players over the age of 15 who are under contract at the club are covered by the requirement. However, if the player in question is part of the club's first team or on the club's A or B list, that player is covered by the requirement in 6.1.4 above.

This is not the same thorough medical as that completed for the first team. Guidelines can be downloaded from the website.

Records for the doctor's own use can be downloaded from the *link below*, titled 'Health examination – chart'. The chart for each player must not be submitted to DBU, but remain in the safekeeping of the doctor.

Attention is drawn to the fact that medical charts contain sensitive personal data, which must be treated confidentially and in accordance with applicable Danish law.

#### Action in the licence application form:

- *The licence applicant must submit a declaration to DBU that the club's players over the age of 12 covered by the requirement have undergone an annual medical examination*
- *A list with the names of the players who have undergone the medical examination must be attached to the declaration. The declaration must be signed and dated by the club's doctor and an authorised signatory. The declaration can be obtained at link below.*

Guidelines/  
Regulations [UEFA Medical Regulations](#)  
[Health examination – record](#)



**6.1.7 Social responsibility – Action plans****UEFA / A-LIGA Description**

- B / B** The licence applicant must prepare a strategy and related action plans/policies for their social responsibility in accordance with UEFA's 2030 sustainability strategy for football, as a minimum within the areas:
- a) Equality
  - b) Anti-racism
  - c) Children's rights
  - d) Football for all
  - e) Climate & Environment

**Action in the licence application form:**

- *The licence applicant must confirm to DBU that they have drawn up written policies in the areas.*

**Guidelines/  
Regulations**

[UEFA Sustainability Strategy for Football 2030 – Strength Through Unity \(uefa.com\)](#)

[UEFA Safety and Security Regulations](#)

[Access for all](#)

**6.1.8 Social responsibility – Integrity of the game****UEFA / A-LIGA Description**

- B / B** The club must ensure that players on the 1st senior team are aware of, and up to date with, the rules and procedures regarding Anti-Doping, Gambling Behaviour (match fixing and betting) and Laws of the Game.
- a) During the year prior to the club licence period applied for, the club must organise a meeting, or attend one organised by DBU, in order to spread knowledge of the Laws of the Game. At a minimum, the captain or vice-captain and the head coach or assistant coach of the club's first team must attend this meeting.
  - b) Ensure that Women's League players, U19 and U16 players are educated and informed about applicable anti-doping and gambling behaviour rules (match fixing and betting) (*see Club Licensing Regulations, Youth, Girls 2025/2027, section I.07*)
  - c) The club's coaches, managers and other support staff for the U16 and U19 teams, including the associated doctor and any other person responsible for anti-doping matters, as well as other relevant personnel, must also keep themselves up-to-date in their respective areas.

**Action in the licence application form:**

- *The 1st senior team and U19 and U16 players must complete Anti Doping Denmark's e-learning programme for athletes in force. The programme is free and can be accessed via [www.antidoping.dk](http://www.antidoping.dk)*
- *The individual player must, at the request of the DBU Licensing Administration, document that the programme has been completed. The player can access their diploma online in their user profile.*
- *The club must state which of the two options for a meeting regarding Laws of the Game has been fulfilled.*
- *If the club holds its own meeting, without participating in the joint meeting, the meeting must be held prior to the club licence period applied for (i.e. no later than the end of May 2026), and confirmation of the meeting being held must be received by DBU no later than 1 June 2026. This confirmation must be signed and dated at least by the instructor and the club's Sporting Director.*
- *In addition, the club must organise a meeting to raise awareness of gambling behaviour and submit confirmation of the meeting to DBU, including the date and place of the meeting, attendees and the name of the speaker or instructor.*
- *The meeting must be held at the latest in connection with the start of each summer season between 1 June and 1 September, and confirmation of the meeting must be received by DBU no later than 1 September 2026. These must be signed and dated at least by the instructor and the club's Sporting Director. The meeting is planned by the club itself, possibly in collaboration with the Centre for Gambling Addiction (Center for Ludomani), Study4Player, TeamDanmark, Elitekommunen etc.*
- *The club must confirm that it has ensured the briefing of healthcare personnel as well as other coaches and managers about anti-doping and match fixing rules.*

### 6.1.8 Social Responsibility – Integrity of the game *(continued)*

Guidelines/  
Regulations

[Laws of the Game \(theifab.com\)](http://theifab.com)

[Anti Doping Denmark's e-learning programme for athletes](#)

[Rules and regulations regarding match fixing and other unethical behaviour \(dbu.dk\)](#)

[Club Licensing Regulations, Youth, Girls 2025/2027 \(dbu.dk\)](#) (section I.07, page 68)

**NB** Date regarding event confirmations

- *Laws of the Game* - 1 June 2026
- *Gambling behaviour (Match Fixing and Betting)* - 1 September 2026.

### 6.1.9 Training of new coaches

**UEFA / A-LIGA Description**

- / B The club must earn three education points annually for the education of female coaches via the following points system; (minimum education must have been started to earn points, enrolment in education is not sufficient):

- a) A licence *or* Elite Youth A *or* GKA = 3 points
- b) UEFA B1 *or* UEFA B2 *or* Youth B *or* GKB = 2 points
- c) UEFA C1 *or* UEFA C2 *or* UEFA C3 *or* GK1 = 1 point

The requirement can be fulfilled in a Men's Danish Championship division in comparable roles if this is part of the club's legal structure.

If the club has a youth licence for girls, the requirement is fulfilled via the club's youth licence.

#### **Action in the licence application form:**

- *By 30 June 2026 at the latest, the club must disclose the names of female coaches associated with the club who have started a coach education programme. The programmes must be completed or enrolled in during the period 1 January 2026–31 December 2026.*
- *If the club is the holder of a youth licence for girls and/or applies for a licence for girls for the coming season, the requirements are fulfilled through this, and this only needs to be confirmed in the application.*

Guidelines/  
Regulations

[ClubLicensingRegulations – Youth, Girls 2025/2027 \(dbu.dk\)](#) (section O.02)

# Chapter 7 Requirements for stadiums and other facilities

## 7.1 Introduction

Below are the DBU requirements for a club's stadium(s) for the staging of matches in A-Liga's basic, qualifying and playoff games, and requirements for training and study facilities, changing and treatment rooms.

### 7.1.1 Stadium

#### UEFA / A-LIGA Description

**A / A** In order to qualify for a licence, the licence applicant must meet the following requirements:

- a) The licence applicant must have one or more stadiums available for its A-Liga matches, which must be located in Denmark and be approved by DBU.
- b) If a licence applicant is not the owner of the stadium(s), the licence application must be accompanied by one (or more) written agreement(s) with the owner of the stadium(s) the club intends to use.
- c) The stadium(s) must meet all applicable public authority requirements.

#### Action in the licence application form:

- *The licence applicant must submit the name and address of their stadium(s) to DBU, along with all agreements entered into. These must be signed and dated by both parties.*
- *The licence applicant must confirm that the stadium(s) meet all applicable public authority requirements.*

### 7.1.2a Stadium – Stadium requirements – A-Liga

#### UEFA / A-LIGA Description

**- / A** To be granted a licence to participate in A-Liga, the licence applicant must specify a stadium that meets the following minimum requirements:

- a) The stadium must comply with applicable regulatory requirements.
- b) The stadium must have a total capacity of at least 2,000 seats, of which at least 500 seats must be covered seating.

#### Action in the licence application form:

- *The licence applicant must confirm that the stadium complies with all the points mentioned above*
- *The licence applicant must confirm the spectator capacity, counted in seating and standing room*

**7.1.2b Stadium – Stadium requirements – A-Liga****UEFA / A-LIGA Description**

- / B** To be granted a licence to participate in A-Liga, the licence applicant must specify a stadium that meets the following minimum requirements:
- a) The stadium must have changing rooms for both teams with space for 25 people;
    - i. Preferably divided into a changing room for players with space for a minimum of 18 people, and a changing room for managers with space for a minimum of 7 people.
  - b) The stadium must have a medical room.
  - c) The stadium must have a doping control room available in accordance with UEFA Anti-Doping Regulations.
  - d) The stadium must have substitutes' benches for both teams with room for 14 people.
  - e) The stadium must have a scoreboard and clock, as well as a sound system for speaker functions and music, which covers all spectator areas.
  - f) The stadium must have a platform for the main camera with a minimum size of 2 x 2 meters.
  - g) The stadium must have at least one commentator position.
  - h) The stadium must have a minimum of five press seats with tables, power sockets and internet access.
  - i) The stadium must have sales kiosk(s) with food and drink available to all spectators.
  - j) The stadium must be equipped with toilet facilities in accordance with the specifications.
  - k) The stadium must offer access for disabled spectators and be equipped with accessible toilet(s) for people with disabilities.
  - l) The stadium must have at least one defibrillator available during home matches.

**Action in the licence application form:**

- *The licence applicant must confirm that the stadium complies with all the points mentioned above*
- *The club must confirm that defibrillators are available at the stadium(s) when home matches are played.*

Guidelines/  
Regulations

[UEFA's Stadium Infrastructure Regulations](#)

[UEFA Anti-Doping Regulations – Edition 2021](#), see 'Doping Control Station'

**7.1.3 Stadium – Stadium requirements – UEFA****UEFA / A-LIGA Description**

- A / -** To be granted a licence to participate in UEFA competitions, the licence applicant must provide a stadium that meets all the requirements for a UEFA Category 1 stadium, cf. UEFA Stadium Infrastructure Regulations.

**Action in the licence application form:**

- *The licence applicant must confirm that the stadium complies with all the requirements for Category 1 stadiums, cf. UEFA Stadium Infrastructure Regulations – Category 1.*

Guidelines/  
Regulations

[UEFA's Stadium Infrastructure Regulations](#)

[UEFA Anti-Doping Regulations – Edition 2021](#), see 'Doping Control Station'

#### 7.1.4 Stadium – The Pitch

##### UEFA / A-LIGA Description

- / A For matches in A-Liga, the following applies:
- The size of the pitch must be 68 x 105 metres.
  - The pitch at the stadium(s) must either:
    - have a grass/hybrid grass surface, *or*
    - be artificial grass
      - Artificial grass pitches must be certified as 'FIFA Quality' or 'FIFA Quality Pro' in accordance with the FIFA Quality Programme for Football Turf.
  - The pitch must be separated by a fence or railing from the spectators.
  - Pitch area including safety distance must be 76 x 115 metres (*safety distance must be 4 m on the long sides and 5 m behind the goal lines. The safety area can be covered with a material other than grass – no sharp edges etc. or level differences*). For pitches established before 30 June 2023, the safety distance must be at least 2 m x 3 m. (72 m x 111 m in total).
  - The pitch must comply with the requirements of the Laws of the Game.

*For stadium approval for UEFA Women's Club Competitions group matches, any artificial turf pitch must be 'FIFA Quality Pro' certified.*

*Please note that the pitch area cannot be approved as smaller than 76 x 115 when applying for a UEFA Licence.*

##### Action in the licence application form:

- The licence applicant is asked to confirm the size of the pitch at the stadium(s), as well as provide information about the surface of the pitch.*
- If the surface is artificial grass, a valid either 'FIFA Quality Field Certificate' or 'FIFA Quality Pro Field Certificate' must be sent. It should be noted that DBU's Tournament Administration may grant an exemption from a valid FIFA Certificate, within applicable propositions for individual matches, if this is deemed to be of crucial importance for the tournament.*

Guidelines/  
Regulations [FIFA Quality Programme for Football Turf \(fifa.com\)](https://www.fifa.com/tournament/competition/qualifying-tournaments/uefa-womens-champions-league)  
[Laws of the Game \(theifab.com\)](https://www.theifab.com/)

#### 7.1.5 Stadium – Lighting system

##### UEFA / A-LIGA Description

- / B The licence applicant must have a stadium available with a minimum average illuminance of 1,000 lux vertically towards the main camera. A negative deviation of 5% is allowed in A-Liga

The application must be accompanied by a measurement made using 96 horizontal measuring points from which the average is calculated, and the values for U1h and U2h must be provided, cf. UEFA Stadium Lighting Guide 2023 – Chapter 20.

The light measurement must not be older than two years from 13 February of the year in which the club applies for a club licence.

It is also recommended that vertical light levels are measured, cf. UEFA Stadium Lighting Guide 2023.

##### Action in the licence application form:

- The licence applicant must submit light measurements performed in accordance with the UEFA Stadium Lighting Guide 2023*

Guidelines/  
Regulations [UEFA Stadium Lighting Guide](https://www.uefa.com/uefa-stadium-lighting-guide)  
[UEFA Stadium Infrastructure Regulations](https://www.uefa.com/uefa-stadium-infrastructure-regulations)  
[Regulations for UEFA Women's Club Competitions](https://www.uefa.com/uefa-womens-champions-league-regulations)

**NB** For approval of lighting systems for the UEFA Women's Champions League and UEFA Women's European Cup, the lighting system must meet the applicable requirements, cf. the respective Competition Regulations. It should be noted that light level measurements must be taken no earlier than one year before the first home match in the respective tournament.



**7.1.6 Electronic ticketing system****UEFA / A-LIGA Description**

- / B The licence applicant should use a scanning system with electronic tickets that provide access both as a printout and as a mobile download, and these should be scanned at the entrance to the stadium.

**Action in the licence application form:**

- *The licence applicant must confirm that they have read and understood the above recommendation.*

**7.1.7 Screens or scoreboard****UEFA / A-LIGA Description**

- / B There must be at least one board or screen for the score and clock.

**Action in the licence application form:**

- *The licence applicant must confirm compliance with the requirement.*

**7.1.8 Speakers and sound****UEFA / A-LIGA Description**

- / B The stadium must be equipped with an appropriate number of loudspeakers. These must be able to emit audible warnings if required by the emergency authorities.

**Action in the licence application form:**

- *The licence applicant must confirm compliance with the requirement.*

**7.1.9 Match data****UEFA / A-LIGA Description**

- / A The club licence applicant must subscribe to – and provide in-stadium access to – the tournament's official match data solution.

**Action in the licence application form:**

- *The licence applicant must confirm compliance with the requirement.*

**7.1.10 Defibrillator****UEFA / A-LIGA Description**

- / B As a minimum, the following must always be present in the stadium:
  - a) One or more fixed AEDs at each stadium, located in a visible and easily accessible location,  
*or*
  - b) One or more mobile defibrillators transported around the stadium in visible and easily accessible groups, for example by paramedics or marshals.

**Action in the licence application form:**

- *The licence applicant must confirm compliance with the defibrillator requirement*

**7.1.11 First aiders****UEFA / A-LIGA Description**

- / C** During a match, there should always be an appropriate number of first aiders posted around the stadium for the match in question. First aiders must be visible and identifiable

**Action in the licence application form:**

- *The licence applicant must confirm that they have read and understood the above recommendation.*

## 7.2 Requirements for training facilities

**7.2.1 Training facilities****UEFA / A-LIGA Description**

- A / A** The licence applicant must have training facilities available for the Women's League team throughout the year.

**Action in the licence application form:**

- *The licence applicant must notify DBU of the name and address of its training facility, as well as the ownership.*
- *If the licence applicant is not the owner of the training facilities, a written agreement with the owner(s) of the training facilities must be submitted, including confirmation that the facilities will be available throughout the year.*

**7.2.2 Training pitches****UEFA / A-LIGA Description**

- B / B** As a minimum, there must be a grass pitch available in the summer and an artificial grass pitch available in the winter, alternatively an artificial grass pitch available all year round.

Hybrid pitches are to be considered as grass pitches.

**Action in the licence application form:**

- *The licence applicant must confirm that the above facilities are available.*

**7.2.3 Strength training facilities****UEFA / A-LIGA Description**

- B / B** The club must have the necessary training facilities available to ensure that players in the 1st senior team have access to regular strength training (with free weights) throughout the year.

These can either be the club's own facilities or facilities that the club rents/borrows.

**Action in the licence application form:**

- *The licence applicant must confirm that the above is available to the players.*
- *If the facilities are rented/borrowed, the licence applicant must attach a written agreement on access to the strength training facilities. The agreement must be signed and dated by both parties.*

**7.2.4 Study and homework facilities****UEFA / A-LIGA Description**

- B / B** The club must have the necessary facilities available, including a study room, which ensures that players on the club's Women's League team can use breaks before, between and after training sessions to do homework etc.

**Action in the licence application form:**

- *The licence applicant must confirm that the above is available to the players.*

**7.2.5 Changing rooms****UEFA / A-LIGA Description**

- B / B** For all training sessions, there must be a changing room for the club's Women's League team that accommodates the following:
- a) This must have room for players to store their clothing securely.
  - b) The rooms must be cleaned daily.

**Action in the licence application form:**

- *The licence applicant must confirm that the above facilities are available and that there is systematic cleaning as required above.*

**7.2.6 Treatment rooms****UEFA / A-LIGA Description**

- B / B** There must be a room available at all times, in which therapists have the opportunity to work and which accommodates the following:
- a) The room should be large enough for treatment staff to work unhindered.
  - b) The cleaning should be of such a standard that the risk of infection is kept to an absolute minimum.

**Action in the licence application form:**

- *The licence applicant must confirm that the above facilities are available and that there is systematic cleaning as required above.*

# Chapter 8 Administrative and managerial requirements

## 8.1 Introduction

Here are the requirements for the club's key employees.

If a role is handled by an external company, the agreement between the licence applicant and the company in question must, as a minimum, contain a clear definition of the task and scope. If this a role that requires training/education, documentation of the training/education of the person(s) performing the role must also be submitted.

**\*\*** A holder of a UEFA coaching licence is a coach who, in accordance with the provisions of the UEFA Coaching Convention, has:

- a) been issued with a valid UEFA coaching licence by a UEFA member association; *or*
- b) at least started the required UEFA training. Enrolment in the required UEFA training is not sufficient.

### 8.1.1 Administration, organisation and licence officer

**UEFA / A-LIGA Description**

**A / A** The licence applicant must appoint a person as the club's administrative officer in relation to the licence application.

In addition, the club must provide the address, website address and contact information for the club's administration.

Organisational chart, at least containing the roles referred to in this Chapter 8, with clear lines of communication, must be forwarded.

#### Action in the licence application form:

- *The licence applicant must select the person who is the licence officer. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.*
- *The licence applicant must provide the address of the club's administration, as well as the main address, main phone number and link to the website.*
- *The licence applicant must upload an organisational chart.*

### 8.1.2 Administration – Business director

**UEFA / A-LIGA Description**

**- / A** The licence applicant must appoint a business director with overall responsibility for the licence applicant's business.

This person will be responsible for developing the club's business base, which includes ensuring:

- a) Proper match execution in cooperation with the match day manager.
- b) Sale of sponsorships and other income-generating activities.
- c) Spectator recruitment and development of the match concept.

#### Action in the licence application form:

- *The licence applicant must select the person who is the business manager. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.*

**8.1.3 Administration – Communications manager****UEFA / A-LIGA Description**

**B / B** The licence applicant must have a person with overall responsibility for their communication.

This person must either:

- a) Be a trained journalist.
- b) Have completed or be pursuing a course of higher education in communications.
- c) Be the holder of a certificate of competence issued by DBU with 'recognition of practical experience'. The recognition must be based on at least three years' practical experience from previous positions in this field.

This person shall be responsible for developing the club's communication strategy including:

- a) Contact with the press and the preparation of editorial content for the press.
- b) Responsibility for the club's website and SoMe platforms.
- c) Contact with DBU's joint communication for A-Liga

**Action in the licence application form:**

- *The licence applicant must select the person who is the communications manager. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.*

**8.1.4 Sporting Director, 1st senior team****UEFA / A-LIGA Description**

**- / A** The club must have a person who is responsible for the club's sporting set up for the 1st senior team, for example:

- Playing style and tactical system
- Transition
- Hiring coaches
- Contracts with players
- Ongoing dialogue with the person responsible for talent development at the club

**Action in the licence application form:**

- *The licence applicant must select the person who is the sporting director. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.*

**8.1.5 Head Coach, 1st senior team****UEFA / A-LIGA Description**

**A / A** The club must have a qualified Head Coach for the 1st senior team who is responsible for all team training sessions and matches.

The Head Coach is responsible for planning and carrying out team and individual training in close collaboration with the Assistant Coach, Goalkeeping Coach, Fitness Coach and the healthcare team.

As a minimum, this coach must:

- a) have acquired a valid UEFA A licence\*\*, or
- b) have acquired a valid 'non-UEFA coaching diploma' that is equivalent to (a) and is recognised by UEFA.

**NB** Clubs are reminded to expect the requirement for a *Valid UEFA Pro Licence* to be introduced from the 2028/2029 season.

**Action in the licence application form:**

- *The licence applicant must select the person who is the head coach. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.*
- *If the coach has obtained their qualifications abroad, proof of these qualifications must be provided, e.g. a certificate issued by the national football association in question.*

**8.1.6 Assistant Coach, 1st senior team****UEFA / A-LIGA Description**

**A / A** The club must have an Assistant Coach who is available for the 1st senior team at all team training sessions.

As a minimum, this coach must:

- a) hold a valid UEFA B licence\*\*, or
- b) have acquired a valid 'non-UEFA coaching diploma' that is equivalent to (a) and is recognised by UEFA.

**Action in the licence application form:**

- The licence applicant must select the person who is the assistant coach. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.
- If the coach has obtained their qualifications abroad, proof of these qualifications must be provided, e.g. a certificate issued by the national football association in question.

**8.1.7 Fitness Coach****UEFA / A-LIGA Description**

**- / A** The club must have a coach responsible for the physical training of the players. This person is responsible for planning and evaluating fitness training.

The fitness coach must hold at least one of the following qualifications:

- a) at least a Bachelor's Degree in sports, or
- b) a Certificate of Competence with 'recognition of practical experience', issued by DBU prior to submission of the licence application, or issued by another organisation where the certificate of competence has been approved by DBU in advance. The certificate of competence must be based on at least five years of practical experience of full-time (primary) employment within the field of sports at talent/elite level as a fitness coach.

The Fitness Coach must be available at least twice a week for the players of the 1st senior team.

The person must be responsible for all physical training such as planning, guidance and supervision for the 1st senior team players individually and as a team, as well as responsible for the tests (Performance Profile) carried out on the 1st senior team players.

**Action in the licence application form:**

- The licence applicant must select the person who is the fitness coach. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.
- The licence applicant must upload documentation of the training/education completed, alternatively a certificate of competence that has been issued.

**8.1.8 Goalkeeping Coach****UEFA / A-LIGA Description**

**B / A** The club must have a Goalkeeping Coach available for the 1st senior team.

The coach must hold a valid UEFA GK-B licence\*\*.

DBU recommends securing further training for the coach in order to obtain a GK-A licence.

**Action in the licence application form:**

- The licence applicant must select the person who is the goalkeeping coach. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.
- If the coach has obtained their qualifications abroad, proof of these qualifications must be provided, e.g. a certificate issued by the national football association in question.

**8.1.9 Healthcare team – Mental coach****UEFA / A-LIGA Description**

- / A** The club must have a Mental Coach who shares responsibility for creating a safe environment for development and performance and embedding mental training on and off the pitch. A mental coach may, for example, have the following primary areas of responsibility/tasks:

- firmly establish and further develop a safe development and performance environment at the club (psychological safety)
- support the coaching team in developing a healthy performance environment
- educate the players in handling pressure and adversity
- give players tools to develop mental resilience
- promote mental health in the environment
- conduct individual player interviews

The Mental Coach must have at least one of the following qualifications:

- a) degree in psychology
- b) master's level education in sports with specialisation in the areas of talent development/sports psychology
- c) master's level education in sports psychology, which must be individually approved by the Talent Committee

If the club's Mental Coach has obtained a permanent exemption, cf. the Club Licensing Regulations, Youth, Boys, he or she can be approved as a Mental Coach in relation to the club's licence application for A-Liga. Documentation for exemption must be submitted.

If the club's Mental Coach has worked in that position in a men's senior environment (minimum men's 1st division) for at least three years, he or she can be approved as a Mental Coach for the club's A-Liga licence application. The club must provide documentation for this.

The Mental Coach must be present at the club at least once a week, for a minimum of three hours, and available to the 1st senior team's coaching team and players during this time.

**Action in the licence application form:**

- *The licence applicant must select the person who is the mental coach. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.*
- *The licence applicant must upload documentation of the training/education completed, alternatively a certificate of competence that has been issued.*

Guidelines/  
Regulations

[The Danish Health Authority's authorisation register.](#)

**8.1.10 Healthcare team – Physiotherapist****UEFA / A-LIGA Description**

- A / A** The club must have a trained physiotherapist who, together with the rest of the club's healthcare team, is responsible for general sports physiotherapy, rehabilitation counselling and treatment in connection with training and matches for the 1st senior team.

- a) The physiotherapist must be present at all 1st senior team home matches. It is recommended that the physiotherapist also attends away matches.
- b) The physiotherapist must hold a valid authorisation from the Danish Health Authority.

**Action in the licence application form:**

- *The licence applicant must select the person who is the physiotherapist. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.*
- *A direct link to the relevant person's valid authorisation from the Danish Health Authority must be inserted.*

Guidelines/  
Regulations

[The Danish Health Authority's authorisation register.](#)

**8.1.11 Healthcare team – Doctor****UEFA / A-LIGA Description**

- A / B** The club must engage a qualified doctor who fulfils the following:
- The doctor is responsible for all matters relating to anti-doping, and on behalf of the licence applicant is part of the reciprocal cooperation between the club, Anti-Doping Denmark, DBU, UEFA and FIFA to inform about and prevent players from taking medication(s) etc. that are listed on the international banned list.
  - The doctor must hold a valid authorisation from the Danish Health Authority.
  - The doctor must be available during training
  - The doctor must be present at the stadium for home matches in A-Liga.
  - The doctor must be present at the stadium for matches in the Champions League.

**Action in the licence application form:**

- The licence applicant must select the person who is the doctor. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.*
- A direct link to the relevant person's valid authorisation from the Danish Health Authority must be inserted.*

**Guidelines/  
Regulations**

[The Danish Health Authority's authorisation register.](#)

**8.1.12 Match day manager****UEFA / A-LIGA Description**

- / B** The licence applicant must have a person with overall responsibility for the organisation of the club's home matches in A-Liga.
- This person is tasked with ensuring:
- organisation of home matches in A-Liga in accordance with the current match regulations from Ligaforbundet, *and*
  - optimal composition of staff for match day in relation to roles in *the 'A-Liga Match Regulations'* for the organisation of matches in A-Liga.

**Action in the licence application form:**

- The licence applicant must select the person who is the match day manager. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.*

**Guidelines/  
Regulations**

[A-Liga Match Regulations](#)

**8.1.13 TV and livestreaming manager****UEFA / A-LIGA Description**

- / B** The licence applicant must have a person with overall responsibility for the licence applicant's TV and live streaming of A-Liga matches.
- This person must ensure:
- TV production in connection with A-Liga matches is conducted in accordance with the applicable broadcasting regulations from Ligaforbundet, *and*
  - be the contact person for external A-Liga streaming partner and/or commercial TV station

**Action in the licence application form:**

- The licence applicant must select the person who is the TV and livestreaming manager. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.*



**8.1.14 Spectator and supporter liaison officer****UEFA / A-LIGA Description**

- / B** The licence applicant must have a person with overall responsibility for the licence applicant's spectator recruitment and fan engagement.

This person must ensure:

- a) competent and efficient spectator recruitment to achieve the club's spectator goals, *and*
- b) that a fan stand is set up for all home matches, *and*
- c) that the team's supporters are provided with a suitable supporters' area.

**Action in the licence application form:**

- *The licence applicant must select the person who is the spectator and supporter liaison officer. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.*

**8.1.15 Data controller****UEFA / A-LIGA Description**

- / B** The licence applicant must have a person responsible for the club's data strategy, registration and active use of contact data on all relevant stakeholders: members, spectators/ticket buyers, guests/users of the club's website and SoMe platforms, sponsors, members of any support associations, etc:

- a) Participating in seminars organised by Ligaforbundet
- b) Ensuring progress in the club's general use of contact data for club stakeholders – and that this is in line with GDPR regulations

**Action in the licence application form:**

- *The licence applicant must select the person who is the data controller. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.*

**8.1.16 Social and environmental sustainability officer****UEFA / A-LIGA Description**

- B / C** The licence applicant must have a Social and Environmental Sustainability Officer (SES) responsible for the implementation of the club's SES strategy and actions in accordance with the UEFA Football Sustainability Strategy 2030 and relevant UEFA guidelines.

**Action in the licence application form:**

- *The licence applicant must select the person who is the SES officer. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.*

Guidelines/  
Regulations

[UEFA Sustainability Strategy for Football 2030 – Strength Through Unity \(uefa.com\)](https://www.uefa.com/uefa/football-sustainability-strategy-2030-strength-through-unity)

**8.1.17 Stewards at the stadium****UEFA / A-LIGA Description**

- / B** The licence applicant is responsible for establishing and maintaining an internal organisation which enables the club to contribute to peace and order in the stadium before, during and after the match, including engaging a sufficient number of qualified stewards.

For away matches, two accompanying stewards must be provided for every 500 travelling supporters up to a total of 1,000. Four additional accompanying stewards must be provided for every additional 1,000 travelling supporters. The club's SLO (spectator and fan organiser) can be included in the calculation of the number of stewards.

**Action in the licence application form:**

- *The licence applicant must confirm that they meet the above requirements.*

**8.1.18 Youth coaches****UEFA / A-LIGA Description**

- A / B** The Head Coaches of the two girls' youth teams from U13 to U19 as defined in [6.1.1](#), must as a minimum have:

- a valid UEFA B licence\*\*, or
- a valid 'non-UEFA coaching diploma' that is equivalent to (a) and is recognised by UEFA.

**Action in the licence application form:**

- *The licence applicant must select the people who are the head coaches for the girls' youth teams. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.*

**8.1.19 Women among coaching staff****UEFA / A-LIGA Description**

- / B** The licence applicant must have at least one woman among the team's coaching staff. The coach must perform a football-related role, e.g. head coach, assistant coach or goalkeeping coach. It is not a requirement that the person in question performs one of the roles in the Club Licensing Regulations, so they may be a second assistant or similar.

The coach must have completed, as a minimum, UEFA B1 (or GK1 for goalkeeping coaches).

If he/she is a former football player at elite level (*minimum 50 matches in A-Liga or Top 10 leagues, cf. UEFA Women's Association Club Coefficient*), the club must submit an education plan for obtaining the above coaching qualification.

The coach must appear on the team sheet at the team's A-Liga matches to a reasonable extent.

**Action in the licence application form:**

- *The licence applicant must select the person who meets the requirement. The person's KlubOffice profile must contain their name, phone number and email address, and be up-to-date.*
- *If the coach has obtained their qualifications abroad, proof of these qualifications must be provided, e.g. a certificate issued by the national football association in question.*
- *The licence applicant must state which coaching role this person performs.*

### 8.1.20 Rights and obligations of the club licence applicant's employees

#### UEFA / A-LIGA Description

- / B** The club licence applicant must ensure that employees in the roles specified in Chapter 8 have a written job description/certificate of employment in which their rights and obligations are defined.

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#### Action in the licence application form:

- *The licence applicant must confirm that they meet the above requirements.*
- 

### 8.1.21 Information about material changes

#### UEFA / A-LIGA Description

- A / B** The licence applicant must comply unconditionally with the obligation to provide information set out in 4.3(b).

In addition, if one of the positions specified in Chapter 8 becomes vacant during the licence period, the licensee must ensure that the position in question is filled by a person who has the necessary qualifications and meets the requirements of these regulations. The position must be filled within a period of 60 days.

If a position defined in Chapter 8 becomes vacant during the licence period, the Licensing Administration must be informed of this within 7 working days after the vacancy has arisen.

If the position becomes vacant for reasons beyond the club's control (illness, accident, etc.), the 60-day period may be extended by DBU if, following a medical examination, it is deemed that the person will not be able to resume their duties.

The club must immediately notify DBU of changes in the club at the time the person resigns, and subsequently when a new appointment is made, and ensure that all new employees have the qualifications required by these regulations. A newly created employment contract, or amendment of an existing one, must be sent to DBU, updated and signed by both parties.

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#### Action in the licence application form:

- *The club must confirm that it has read and understood the above requirements.*
-

# Chapter 9 Legal requirements

## 9.1 Introduction

This chapter defines DBU's minimum legal requirements for clubs. Danish law applies to all legal requirements.

### 9.1.1 Licence applicant's articles of association

#### UEFA / A-LIGA Description

**A / A** The licence applicant must submit a copy of its current articles of association to the DBU Licensing Administration.

If it is an incorporated entity, the club must ensure that the date of the articles of association corresponds to the date in the Register extract from the Danish Business Authority, cf. 9.1.2.

#### Action in the licence application form:

- *The licence applicant must upload a copy of its current articles of association.*

### 9.1.2 Register extract from the Danish Business Authority

#### UEFA / A-LIGA Description

**A / A** If the licence applicant is organised as a company (third party), cf. 4.2.1(b), it must submit a transcript of its registration with the Danish Business Authority to the DBU Licensing Administration.

This transcript must contain at least the following information about the licence applicant:

- Registration number.
- The club's/company's name and address.
- Company form.
- Name and address of the licence applicant's board members and director(s).
- Provisions regulating power to bind.

This transcript may not be dated earlier than one month before 15 February of the year in which the licence applicant is required to submit its application documents to the DBU Licensing Administration.

#### Action in the licence application form:

- *The licence applicant must upload a register extract from the Danish Business Authority.*
- *If the licence applicant is a club, cf. 4.2.1(a), the club must notify the DBU Licensing Administration of the names of the persons who sign on behalf of the club, cf. the club's articles of association in 9.1.1.*

[Link to transcript of data from the Danish Business Authority \(virk.dk\)](https://virk.dk)

**NB** Alongside the basic information, 'Power to bind, personnel and auditor' in the central business register (CVR) fulfils the above requirements in (a)–(e)

Therefore, click the '+' on the left so that the field expands:

+ Tegningsregel, personkreds og revisor

Guidelines/  
Regulations

Then click 'Save PDF' in the top right corner

↓ Gem som PDF

And select 'Save only open bars'

Gem de åbne bjælker

Gem kun data, du har foldet ud på siden.

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### 9.1.3 Declaration by the licence applicant's management

#### UEFA / A-LIGA Description

##### A / A

The licence applicant must submit a legally binding declaration to the DBU Licensing Administration, in which the licence applicant confirms that the licence applicant:

- a) Recognises that it is bound by all FIFA, UEFA and DBU regulations, rules and decisions, as well as the jurisdiction of the Court of Arbitration for Sport (CAS) in Lausanne in Switzerland, as specified in the relevant articles of the UEFA Statutes.
- b) Will participate at national level in competitions recognised and approved by DBU, i.e. participate in A-Liga and Women's LP.
- c) Will, at international level, participate in competitions organised by UEFA and FIFA. For the avoidance of doubt, this provision does not apply to friendly matches.
- d) Will notify DBU immediately of any material change, event or any matter of material financial importance that has occurred after the submission of the licence documents, cf. 4.3(b) in these regulations.
- e) Undertakes to comply with the provisions and terms of these regulations.
- f) Will comply with UEFA's Club Licensing Regulations for UEFA Women's Champions League (UWCL).
- g) Has defined the entity presenting accounts in accordance with 10.5.1 in these regulations (*section 55 of UEFA's Club Licensing Regulations for UWCL*.)
- h) Includes all income and expenses in connection with each of the football activities listed in UEFA's Club Licensing Regulations for UWCL, 55.03, in the overview, cf. 10.5.1.
- i) Will be responsible for any consequences of compliance and non-compliance by a company that is part of the accounting entity with e) and f) above.
- j) Has reported all relevant information regarding any change to its legal form, legal group structure (including ownership) or identity from the three seasons prior to the start of the Licence Season to the Licensor and UEFA.
- k) Has ensured that all documents submitted to DBU are complete and correct.
- l) Authorises DBU, UEFA's administration and UEFA's judicial bodies to examine all relevant documents and obtain information from any relevant public authority or private body in accordance with national law.
- m) Acknowledges that DBU and UEFA reserve the right to conduct compliance audits in accordance with 1.5.2 in these regulations, as well as section 63 of UEFA's Club Licensing Regulations for UWCL.

A template for the declaration from the club's management is available on DBU's website. This template is to be filled in by the club with the date and the club's name and the declaration is to be signed by the club's authorised signatory.

If the licence applicant is organised as a company (third party), cf. 4.2.1(b), this declaration must be signed by the club's authorised signatory in accordance with the attached transcript from the Danish Business Authority, cf. 9.1.2., and is to be attached to the licence applicant's application documentation.

If the licence applicant is a club, cf. 4.2.1(a), the declaration must be signed by the persons authorised to sign for the club, cf. 9.1.2.

The declaration must not be dated earlier than one month before the licence application is submitted to the DBU Licensing Administration.

#### Action in the licence application form:

- *The club must upload the completed, signed and dated declaration.*

#### Guidelines/ Regulations

[9.1.3 – Declaration from the club's management](#)

[UEFA Statutes \(uefa.com\)](#)

[UEFA's Club Licensing Regulations for UEFA Women's Champions League \(uefa.com\)](#)

#### 9.1.4 The agreement concluded between the club and a company

##### UEFA / A-LIGA Description

**A / A** If the licence applicant is a third party, cf. 4.2.1(b), they must submit a declaration that a written cooperation agreement approved by DBU has been concluded with the club (parent club), cf. 4.2.1(a).

The partnership agreement must at least include provisions to the following effect:

- a) The licence applicant must comply with UEFA's, FIFA's and DBU's statutes, rules and decisions in force at all times.
- b) The licence applicant may not transfer its rights to participate in a competition at national or international level.
- c) The licence applicant's right to participate in competition activities will cease if the club's (parent club's) membership of the association ceases.
- d) If the licence applicant is declared bankrupt or goes into liquidation, the procedure set out in 4.6.2 and 4.6.3 will be followed. For the sake of clarity, it should be noted that the licence itself, if it has already been issued to the licence applicant, does not revert from the licence applicant to the club (parent club).
- e) DBU must approve the name used by the licence applicant for participation in national competitions.
- f) At the request of the competent national court of arbitration (the Court of Arbitration for Football) or the international Court of Arbitration for Sport (CAS), the licence applicant must provide views and information, as well as documents, on matters relating to the licence applicant's participation in the national and/or international competition.

The partnership agreement entered into between the licence applicant and the club (parent club), as well as any amendments to this, must be approved by DBU, cf. Section 17.4 of the DBU regulations.

##### Action in the licence application form:

- *If the section is relevant, please upload a declaration, cf. above.*

##### Guidelines/ Regulations

[9.1.4 – Declaration on a cooperation agreement between company and parent club](#)

### 9.1.5 The legal structure, ultimate controlling party, and party/parties with decisive influence

#### UEFA / A-LIGA Description

##### A / A

1. The licence applicant must upload a visual overview of the overall legal (group) structure at the time of the latest general meeting-approved annual accounts, before the deadline for submitting the licence application. The list must show:
  - a) the licence applicant and the parent club, if these are not identical
  - b) any subsidiary of the licence applicant, and of the parent club, cf. (a)
  - c) any associated legal entity belonging to the licence applicant, and the parent club, cf. (a),
  - d) any party that, directly or indirectly, holds 10% or more ownership of the licence applicant, or 10% or more of the voting rights,
  - e) any direct or indirect controlling entity of the licence applicant,
  - f) any other football clubs in which some of the parties identified in (a)–(e) have any ownership interest, voting rights, membership, other involvement or influence whatsoever in relation to their financial, operating conditions or sporting performance; and
  - g) senior management of the licence applicant and of the parent club, cf. (a)
2. The overview must also show:
  - h) the licence applicant's ultimate controlling party;
  - i) whether or not there is an ultimate controlling person, i.e. a person on whose behalf an entity is owned or controlled or a transaction is effected and
  - j) any party with 'significant influence'\* or 'decisive influence'\*\* on the licence applicant.

\* 'Significant influence' covers UEFA's term 'Significant influence'

\*\* 'Decisive influence' covers UEFA's term 'Decisive influence'

*Both terms are further defined by the UEFA CFCB in the attached clarification (see Guidelines/Regulations at the bottom of this section)*

3. The following information must be provided for each of the parties mentioned in subsection 2 above, as of the date of submission of Chapter 10 of the licence application:
  - a) Name and, if applicable, legal form;
  - b) Primary activity;
  - c) Percentage of ownership and, if different from this, the percentage of voting rights in relation to the licence applicant.
  - d) Senior management; and
  - e) Whether the party or any member of its management has any ownership interest in, voting rights or membership or other involvement or influence in any other football club.
  - f) Which entity is the licence applicant, as well as who is a member of DBU.
4. The licence applicant must confirm whether there have been any changes in relation to the information indicated in subsections 1 and 2 above during the period covered by the annual accounts and until the above information is submitted to DBU.
5. If there has been a change as stated in section 4 above, in addition to 3 (a)–(f), at least the following information must be provided:
  - g) Date of the change
  - h) A description of the purpose and reasons for the change
  - i) Consequences of the changes to the licence applicant's financial, operational and sporting setup
  - j) A description of any consequences for the licence applicant's equity or debt situation.
6. If deemed relevant, DBU may request the licence applicant to provide additional information in addition to that listed above.

### 9.1.5 The legal structure, ultimate controlling party, and party(ies) with significant influence or controlling influence *(continued)*

7. The licence applicant must confirm that the overview of the overall legal (group) structure cf. 1 and the ultimate controlling party cf. 2(h)–(j) is complete, accurate and in accordance with these rules. This must be documented by a brief declaration and signatures from both the licence applicant and the authorised signatory of the licence applicant's ultimate controlling party.

#### 9.1.5 as a basis for '10.5.1. Accounting entities'

If the club wishes to use the visual overview to answer 10.5.1(1)–(4), the accounting entities must be established independently of the licence applicant with regard to the financial criteria mentioned in Chapter 10, and which must be submitted to the DBU Licensing Administration for verification. The entities must therefore be clearly identified in the overview of the legal (group) structure (e.g. by using a distinctive colour or 'frame' to highlight the relevant entities).

In addition to the entities identified in the overview of the legal (group) structure, reporting entities must also include any other entities not included in the overview of the legal (group) structure. For example, this is the case if an entity outside the group or affiliated with the group generates income and/or performs services and/or incurs costs in connection with women's football activities in relation to players and/or other personnel involved in the football activities. See criteria for this in [10.5.1](#).

#### Action in the licence application form:

- *The licence applicant must upload a visual overview and description of the overall (group) structure, duly signed by the authorised signatories of the licence applicant and the licence applicant's ultimate controlling party.*

Guidelines/  
Regulations

[UEFA CFCB clarification of 'decisive influence'](#)

### 9.1.6 Seven-day declaration

UEFA / A-LIGA Description

**A / A** Exactly seven days before the First Instance Body's first processing of the submitted licence applications, the licence applicant must send a written declaration to DBU. (see [timeline](#))

The declaration must:

- a) confirm that all documents submitted to DBU are complete, accurate and in accordance with these regulations;
- b) state whether there has been any material change(s) or comparable event(s) in connection with the licence application or any of the licence applicant's licence criteria;
- c) state whether events or circumstances of material financial importance have occurred which may negatively impact the licence applicant's financial situation since the balance sheet date for the annual accounts or interim accounts. If events or matters of material financial importance have occurred, a description of the nature of the event or matter and an estimate of the financial impact(s) must be submitted, alternatively a declaration signed by the authorised signatory that such an estimate cannot be made;
- d) state whether the licence applicant (cf. 4.2.1) or the parent company of the licence applicant, which is part of the entity presenting accounts, is seeking/has sought protection or received protection from its creditors in accordance with laws or regulations within the preceding 12 months leading up to start of the licence season, or is receiving protection at the time of making the declaration.

The declaration must be signed in accordance with the company rules on power to bind, cf. 9.1.2.



### 9.1.6 Seven-day declaration (*continued*)

**Action in the licence application form:**

- *The licence applicant must upload the declaration.*

**NB Regarding date in the above:** *The seven days is an ultimate date, defined by UEFA. No declaration may be made either before or after this date. The declaration must be made and submitted exactly seven days before the First Instance Body's first processing, irrespective of whether this date is a weekend and/or a public holiday.*

Guidelines/  
Regulations [Timeline for licence application](#)  
[Seven-day declaration](#)

### 9.1.7 Identity, history and heritage of the licence applicant

UEFA / A-LIGA Description

**A / B** All elements that constitute the visual identity of a football club in connection and combination with the official name and/or team name, such as the official emblem, logo(s), other trademarks and official club colours, must be owned and exclusively controlled by the licence applicant or its parent club.

Furthermore, the identity of the licence applicant must be registered with DBU, along with the club's history and heritage, including its sporting achievements.

**Action in the licence application form:**

- *The licence applicant must confirm that the above applies.*

### 9.1.8 Information about material changes

UEFA / A-LIGA Description

**A / B** The licence applicant must comply unconditionally with the disclosure obligation set out in 4.3.

Thus, any event that occurs after the submission of the application documents to DBU that constitutes a material change to the information previously submitted must be reported to DBU at [licenssystem@dbu.dk](mailto:licenssystem@dbu.dk) no later than seven working days after the event occurred.

**Action in the licence application form:**

- *The club must confirm that it has read and understood the above requirements.*

# Chapter 10 Financial requirements

## 10.1 Introduction

This chapter contains minimum financial requirements that clubs must meet in order to participate in A-Liga and UEFA competitions.

## 10.2 Financial statements

The financial information, including the annual report, must be prepared in accordance with the Danish Financial Statements Act or the International Accounting Standards.

The financial requirements that must be met in order to participate in a future season (licensing period) are based on the financial result on 31 December of the previous year, whether this is an annual or interim report.

## 10.3 Changes of material importance

Like other licensing requirements, the financial requirements must be satisfied at all times. The licence applicant is therefore obliged to notify DBU if a requirement is no longer satisfied or if there have been financial issues of significance to the club.

## 10.4 Documentation and assessment basis

In its application, the licence applicant must be able to demonstrate compliance with each individual licensing requirement.

As the licensor, DBU must review and assess the application documents, including any audit reports and statements prepared by the auditor. DBU may require the licence applicant to provide supplementary information – including information to be reviewed by the licence applicant's auditor – in the assessment process. See full description in [Annex 11.1](#).

Accounting period	Submission of	
	'Chapter 10 – Standard declaration'	'31 March Declaration'
<b>Irregular financial years</b>	14 March	31 March
<b>Calendar financial years</b>	31 March	31 March

## 10.5 Requirements for clubs

In relation to the clubs' participation in A-Liga, the following financial requirements must be met:

### 10.5.1 Entity/entities submitting financial statements

#### UEFA / A-LIGA Description

##### A / A

1. The licence applicant determines which legal entities are to be included in the application.
2. The licence applicant sends an overview of the entities established in section 1 to the DBU Licensing Administration.  
The overview of 'entities presenting accounts' must include:
  - a) the licence applicant and the club, where these are not identical.
  - b) any subsidiaries owned by the licence applicant and, if relevant, the club, cf. (a).
  - c) any entities which – regardless of whether these may be part of the legal group structure/ownership structure – generate income and/or perform services and/or generate costs in connection with women's football activities, cf. 3 below.
3. Women's football activities include:
  - a) employment of employees (see 10.5.5), including payment of any form of remuneration to employees arising from contractual or legal obligations
  - b) purchase/sale of players, including loan agreements
  - c) entrance fees
  - d) sponsorship and advertising
  - e) TV revenue
  - f) merchandise and hospitality
  - g) running the club, administration, activities on match day, travel activity, scouting, etc.
  - h) use and operation of the stadium and training facilities
  - i) youth department.
  - j) financing, including equity, which entails obligations for the licence applicant, or payables that are directly or indirectly secured or pledged in the licence applicant's assets or income.
4. An entity can only be omitted from the application if the football activities carried out are already fully reflected in the annual report of one of the entities included in the application and:
  - a) its activities are completely unrelated to the aforementioned football activities or the various addresses, activities or brand of the football clubs, *or*
  - b) it is immaterial in relation to the entities of the application and is not engaged in the football activities defined in subsection 3(a) and (b).
5. The licence applicant must submit 'Chapter 10.5.1 – Standard declaration' duly signed by the authorised signatory, cf. information in 9.1.2(e), which:
  - a) confirms that all income and costs in connection with the various football activities, cf. subsection 3, are included in the entities in the application, and, if this is not the case, provide a detailed explanation for this, and informs whether entities that are part of the legal group structure/ownership structure have been omitted from the application, as such omission must be justified according to subsection 4.

#### Action in the licence application form:

- Licence applicant must upload a signed 'Chapter 10 – Standard declaration' (in addition to 10.5.1, the declaration includes requirements from 10.5.4, 10.5.5, 10.5.6 and 10.5.7 – but the declaration is only to be attached under 10.5.1).
- The licence applicant must submit a visual overview of the ownership structure to DBU. If the licence applicant is a company, a description of any overall company structure of which the legal entity applying for the licence may be part is to be included.
- If the licence applicant is a company, the description of the group structure must state; who is the main shareholder; the percentage of ownership in the companies; what is the main activity of the companies and what (if any) subsidiaries are part of the group.

Guidelines/Regulations

[10.5.1 – 'Chapter 10 – Standard declaration'](#)

### 10.5.2 Annual report

#### UEFA / A-LIGA Description

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|--------------|---|
| <b>A / A</b> | <ol style="list-style-type: none"> <li>1. An annual report must be prepared and submitted in accordance with the regular closing date for financial statements preceding the deadline for submission of the application to DBU.</li> <li>2. The annual report must at a minimum comply with the provisions of The Danish Financial Statements Act for the accounting class to which the licence applicant belongs, or IFRS or, if the licence applicant is an association, the association's articles of association and good accounting practices for associations.</li> <li>3. The annual report must always be signed by the company/club's executive management and Board of Directors (elected bodies). The club/company must elect an approved auditor (registered accountant or state-authorised accountant). The approved auditor must issue a statement based on the conceptual framework for extended review or audit. The annual report is sent to DBU with the licence application.</li> <li>4. The annual report approved by the general meeting must be submitted to DBU <b>no later than 28 April 2026</b>.</li> </ol> |
|--------------|---|

#### Action in the licence application form:

- *The club must submit the latest approved annual report to DBU so that it reaches DBU within eight calendar days of publication of the annual report, but no later than 31 March 2026 or, for clubs with 'irregular financial years', no later than 14 March.*
- *Clubs with 'irregular financial years' must also submit their latest annual report no later than three months after the end of the financial year. For clubs with a financial year ending on a date other than 31 December or 30 June, an annual report signed by the Executive Board and the Board of Directors, together with an auditor's report, must also be uploaded no later than three months after the end of the financial year.*

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| Guidelines/<br>Regulations | <p><b>NB</b> The deadline for submitting the annual report is <b>no later than 8 days</b> after the club has published its annual accounts. <i>(If the club publishes the annual accounts on or after 24 March, the deadline remains 31 March.)</i></p> <p><b>NB</b> The annual report must be approved by the general assembly and submitted <b>no later than 28 April 2026</b>.</p> |
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### 10.5.3 Interim accounts

#### UEFA / A-LIGA Description

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| <b>A / A</b> | <ol style="list-style-type: none"> <li>1. If the licence applicant's articles of association stipulate an 'irregular financial year', an additional interim account must be prepared and submitted for the period from the end of the financial year and until 31 December.</li> <li>2. The interim financial statements must consist of:             <ol style="list-style-type: none"> <li>a) Balance sheet as of the period end date (31 December) and the comparable balance sheet as of the year-end date for the immediately preceding full financial year.</li> <li>b) Income statement for the interim accounts and a comparable profit and loss statement for the corresponding period for the immediately preceding financial year.</li> <li>c) Signatures of the Board of Directors and the Executive Board</li> <li>d) Auditor's review statement</li> </ol> </li> <li>3. The interim financial statements shall comply with the same requirements as the annual report under The Danish Financial Statements Act or IFRS or, if the licence applicant is an association, the association's articles of association and good accounting practices for associations.</li> <li>4. The interim financial statements must follow the same accounting policies as those applied in the preparation of the annual report.</li> </ol> |
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#### Action in the licence application form:

- *The interim accounts and thus requirement 10.5.3 must only be submitted and met if the club has irregular financial years.*
- *If the club has calendar financial years, the club simply has to confirm this.*

#### 10.5.4 No overdue payables from transfer activities

##### UEFA / A-LIGA Description

**A / A**

1. The licence applicant must document that, as of 31 March prior to the start of the club licensing period, it has no outstanding debts, as set out in [Annex 11.2](#), to other football clubs as a result of transfer activities for female players that have taken place before 28 February 2026.
2. The licence applicant must submit a letter of representation (31 March statement) to DBU in which the club's authorised signatories state whether the club has any overdue payables related to transfer activities as of 28 February prior to the licence season. This statement must be submitted on 31 March and, no later than on the same date, uploaded to the IT system.
3. Payables are amounts owed to football clubs as a result of:
  - a) Transfer of professional players who are women, as stated in the FIFA Regulations on the Status and Transfer of Players,
  - b) Players who are women, who are registered as professionals for the first time,
  - c) Compensation for player education and training compensation and solidarity payment in relation to female players as specified in the FIFA Regulations on the Status and Transfer of Players,
  - d) Any liability for damages awarded by a court of competent jurisdiction or arbitration institute for termination of a player contract.
4. The licence applicant must provide information on the transfer agreements that are the subject of pending legal proceedings. If the licence applicant does not have transfer agreements that are the subject of pending legal proceedings, this must be positively confirmed.
5. The licence applicant must prepare a transfer overview and submit this to DBU. The summary must be prepared even if no player purchases/loans have taken place within the period in question but there are overdue payables for previous player purchases/loans. It must be possible to align this with the content of the annual report.
6. The licence applicant must provide information on all new player acquisitions (including loan agreements) that have been completed in the 12 months preceding 28 February, regardless of whether, as of 28 February, there is a balance outstanding for these. In addition, the licence applicant must disclose all transfer agreements where, as of 28 February, a balance outstanding remains to be paid, regardless of whether these were entered into during the 12 months preceding 28 February or earlier, just as the licence applicant must provide information on all transfer agreements that are the subject of pending legal proceedings at the competent authority according to Danish legislation or a pending case before a Danish or international football authority or relevant arbitration court.
7. The transfer summary should at least provide the following information for each player purchase, including loans:
  - a) Player's name and date of birth or civil registration number (CPR).
  - b) Date of commencement of contract or loan agreement.
  - c) Name of the club that previously held the player's contract.
  - d) Paid and/or payable transfer or loan fees, including training compensation and solidarity contributions, even if the creditor has not requested payment.
  - e) Other direct costs associated with the acquisition of players, paid and/or payable.
  - f) Any other compensation paid or payable
  - g) Settled amounts and payment dates.
  - h) Balance due as of 28 February for each player contract, including the due date for each unpaid part.
  - i) Due amounts as of 28 February, including the due date(s) for each unpaid item
  - j) Amounts deferred as of 28 February, as defined in [Annex 11.2](#)
  - k) Amounts that are subject to a pending case/litigation, as defined in [Annex 11.2](#)
  - l) Contingent amounts (contingent liabilities) not yet recognised in the balance sheet as of 28 February.
8. The licence applicant must align the total carrying amount of the transfer summary with the figure in the annual report's balance sheet for 'Payables in connection with player purchases'.
9. The transfer overview must be approved by management, which must be documented by a declaration (Chapter 10 Standard declaration, cf. 10.5.1) signed by the authorised signatory for the licence applicant.

#### 10.5.4 No overdue payables from transfer activities *(continued)*

##### Action in the licence application form:

- 'Overview of transfer costs' must be completed and uploaded. The overview consists of – and must continue to consist of – the columns that correspond to the information listed in 10.5.4, subsection 5(a)–(i).
- The licence applicant must submit a '31 March Declaration' to DBU, in which the club's authorised signatory must state whether the club has overdue payables from transfer activities as of 28 February in the licence application year. This declaration **must be submitted on 31 March** and must be uploaded in KlubOffice by the same date. For this, use 'Chapter 10 – 31 March Declaration'

Guidelines/ [Regulations on the Status and Transfer of Players January 2025 edition.pdf](#)

Regulations/ [10.5.4 – Overview of transfer costs](#)

[Chapter 10 – 31 March Declaration](#)

**NB Regarding date in the above:** 31 March is the final date. No declaration may be made either before or after this date. The declaration must be made and submitted on 31 March.

#### 10.5.5 No overdue payables to employees

UEFA / A-LIGA Description

**A / A** Please note that the term 'employees' in 10.5.5 also includes amateur players who receive remuneration in accordance with DBU's Amateur Provisions, but not amateur players who do not receive any payment.

1. The licence applicant must document that, as of 31 March prior to the commencement of the club licence period, it has no outstanding debts as listed in [Annex 11.2](#) to its employees as a result of contractual or legal obligations arising before 28 February 2026
2. The licence applicant must submit a letter of representation (31 March declaration) to DBU in which the club's authorised signatories state whether the club has any overdue payables in respect of salaries to its employees on 28 February prior to the licence season. This declaration must be submitted on 31 March and must be uploaded in the Licence Application.
3. Payables are all forms of remuneration that must be paid to employees as a result of contractual or legal obligations, including salaries, payments for image rights, bonuses etc.
4. The term 'employees' includes the following persons:
  - a) All professional players who are women in accordance with the FIFA Regulations on the Status and Transfer of Players.
  - b) Administrative, technical, medical and security personnel, as listed in Chapter 8, including any former employees.
  - c) Service providers that perform some of the functions listed in Chapter 8.
5. If any of the 'employees' are employed by, or otherwise provide services to, an entity within the legal group structure or financial reporting framework other than the licence applicant, these liabilities should also be included in the scope of subsection 1 above.
6. Payables owed to persons who, for various reasons, are no longer employed by the licence applicant, are also covered by these requirements and must be settled within the period specified in the contract and/or according to applicable legislation, regardless of how the amounts in question have been handled in terms of accounting.
7. The licence applicant must prepare and submit an overview of the following total balances for the employees as of 28 February prior to the licence season:
  - a) Total balance due
  - b) Total amount due and any remaining amount due as of 31 March;
    - i. Total amount deferred, as defined in [Annex 11.2](#); and
    - ii. Total amount disputed, as defined in [Annex 11.2](#).

**10.5.5 No overdue payables to employees (continued)**

8. As a minimum, the following information must be provided for each due, deferred or disputed amount as of 28 February, along with an explanatory comment:
  - a) The employee's name and position/role.
  - b) Start date and end date (if applicable);
  - c) Amounts due, including due date(s) for any unpaid item and, if applicable, amounts settled between 28 February and 31 March along with settlement dates and any remaining overdue payables due as of 31 March.
  - d) Deferred amounts, including the original and new due date(s) for each deferred item, and the date of a written agreement between the parties; and
  - e) Disputed amounts, including case references and a brief description of the positions of all parties involved.
9. The licence applicant must reconcile the total debt obligation according to the employee overview against the balance sheet.
10. The employee overview must be approved by management, which must be documented in a declaration (Chapter 10 – Standard declaration, cf. 10.5.1) signed by an authorised signatory for the licence applicant.

**Action in the licence application form:**

- *The licence applicant must submit to DBU an overview of total employee balances for employees as specified above.*
- *The licence applicant must submit a '31 March Declaration' to DBU, in which the club's authorised signatory must state whether the club has overdue payables from transfer activities as of 28 February in the licence application year. This declaration **must be submitted on 31 March** and must be uploaded in KlubOffice by the same date. For this, use 'Chapter 10 – 31 March Declaration'*

**Guidelines/  
Regulations****[Chapter 10 – 31 March Declaration](#)**

**NB** Regarding the date in the above: 31 March is the final date. No declaration may be made either before or after this date. The declaration must be made and submitted on 31 March.

**10.5.6 No overdue payables to public authorities****UEFA / A-LIGA Description****A / A**

1. The licence applicant must document that, as of 31 March prior to the start of the club licence period, it has no outstanding debts as set out in [Annex 11.2](#) to the social security/tax authorities as a result of contractual or legal obligations relating to its employees that have arisen prior to 28 February 2026.  
In addition, the licence applicant must submit a letter of representation (31 March declaration) to DBU in which the club's authorised signatories state whether the club has any overdue payables to public authorities on 31 March 2026. This declaration must be submitted on 31 March and must be uploaded in the licence application on the same date.
2. Payables are amounts payable to social/tax authorities as a result of contractual or legal obligations in respect of all employed persons. Payables include, but are not limited to, personal income tax, pension fund payments and similar payments.
3. The licence applicant must prepare and submit an overview of the following total balances relating to public authorities as of 28 February:
  - a) Total balance due
  - b) Total amount due and any remaining amount due as of 31 March;
    - i. Total amount deferred, as defined in [Annex 11.2](#);
    - ii. Total disputed amount, as defined in [Annex 11.2](#)
    - iii. The total amount subject to a pending decision by the competent authority

#### 10.5.6 No overdue payables to public authorities (*continued*)

4. As a minimum, the following information must be provided for each due, deferred or disputed amount as of 28 February, along with an explanatory comment:
  - a) Creditor's name.
  - b) Amounts due, including the due date(s) for any unpaid item and, if applicable, amounts settled between 28 February and 31 March along with settlement dates and any remaining overdue payables as of 31 March.
  - c) Deferred amounts, including the original and new due date(s) for each deferred item, and the date of entering into a written agreement between the parties.
  - d) Amounts subject to a pending decision by the competent authority and a brief description of the licence applicant's request; and
  - e) Disputed amounts, including the case references and a brief description of the positions of all parties involved
5. The licence applicant must reconcile its liabilities under the list of public authorities with the balance sheet.

##### Action in the licence application form:

- The licence applicant must submit to DBU an overview of total balances for public authorities as specified above.
- The licence applicant must submit a '31 March Declaration' to DBU, in which the club's authorised signatory must state whether the club has overdue payables from transfer activities as of 28 February in the licence application year. This declaration **must be submitted on 31 March** and must be uploaded in KlubOffice by the same date. For this, use 'Chapter 10 – 31 March Declaration'

##### [Chapter 10 – 31 March Declaration \(dbu.dk\)](#)

##### Guidelines/ Regulations

**NB** Regarding the date in the above: 31 March is the final date. No declaration may be made either before or after this date. The declaration must be made and submitted on 31 March.

#### 10.5.7 No overdue debts to UEFA, DBU and Ligaforbundet

##### UEFA / A-LIGA Description

- A / A** The licence applicant must document that it has no outstanding debts as of 31 March prior to the licence season, as defined in [Annex 11.2](#), to UEFA, DBU or Ligaforbundet as a result of obligations payable no later than 28 February prior to the licence season.
- Debts relating to UEFA include, but are not limited to, financial contributions imposed by UEFA's Club Financial Control Body.

##### Action in the licence application form:

- On 31 March, the licence applicant must submit a management declaration (31 March Declaration) to DBU, in which the club's authorised signatory must state whether the club has overdue payables to UEFA, DBU and the Division Association ('Divisionsforeningen') as of 28 February. This declaration must be submitted on 31 March and must be uploaded to KlubOffice by the same date
- The licence applicant must submit to DBU a breakdown of any sums owed.

##### [Chapter 10 – 31 March Declaration \(dbu.dk\)](#)

##### Guidelines/ Regulations

**NB Regarding date in the above:** 31 March is the final date. No declaration may be made either before or after this date. The declaration must be made and submitted on 31 March.



**10.5.8 Information on future financial outlook****UEFA / A-LIGA Description**

- / A** The licence applicant must prepare a budget for the licence period, which must contain a profit and loss statement and balance sheet. The budget must be prepared every half-year (from 1 January 2026 to 30 June 2027) and according to the same accounting principles as the annual report. Any drawing rights (financing options) with banks or owners must be disclosed.
1. The club licence applicant must prepare and submit information on its financial outlook to the DBU to demonstrate its ability to continue operating (going concern) until the end of the club licence period.
  2. Information on financial prospects must cover the period beginning immediately after the accounting cut-off date for the annual report dictated by the articles of association or, if applicable, the balance sheet date for the interim financial statements, whichever is later, and must cover at least the entire club licence period.
  3. Information on future financial outlook includes:
    - a) A budgeted income statement with comparative figures for the immediately preceding financial year and interim financial statements (if applicable).
    - b) A budgeted balance sheet with comparative figures for the immediately preceding financial year and interim financial statements (if applicable).
    - c) A cash budget with comparative figures for the immediately preceding financial year and interim financial statements (if applicable).
    - d) Explanatory notes, including a brief description of material assumptions, with reference to the relevant aspects of historical financial information and other information used to prepare the budget and cash budget, as well as the principal risks that may affect future financial performance.
  4. The club must submit information to DBU about the future financial outlook, cf. what is described in the Club Licensing Regulations under this section, including:
    - a) An operating budget for the period 1 January 2026 to 30 June 2027 (18 months).
    - b) A budgeted balance for the period 1 January 2026 to 30 June 2027 (18 months).
    - c) A cash budget for the period 1 January 2026 to 30 June 2027 (18 months).
  - b) Explanatory notes, remarks and assumptions where budget figures are compared with latest realised figures, etc.
  5. Information on future financial outlook must be prepared at least every six months.
  6. Information on future financial outlook must be prepared on the same basis as the annual report and follow the accounting policies used for the preparation of the annual report, except for changes in accounting policies made after the last annual report, which will be reflected in the next annual report, in which case details must be provided.
  7. The clubs must provide information about drawing rights and terms (financing available from e.g. banks or owners)

**Action in the licence application form:**

- *The club must submit the above information to DBU no later than 31 March 2026 or, for clubs with 'irregular financial years', no later than 14 March 2026. For information on DBU's assessment of financial information, see Section 11.1.*

Guidelines/  
Regulations

**NB Regarding date in the above:**

14 March for irregular financial years  
31 March for calendar financial years

### 10.5.9 New financial requirements for UEFA licence

#### UEFA / A-LIGA Description

- A / C** In addition to the above requirements, the following requirements apply separately for obtaining a licence for UEFA competitions.
1. The annual report must be audited by an independent auditor
  2. The prepared annual report must contain a cash flow statement.
  3. If the annual report does not meet the minimum requirements (as stated in Annex E of the Club Licensing Regulations UCC), the licence applicant must also submit:
    - a) Supplementary information to meet the minimum requirements (as set out in Annex E of the Club Licensing Regulations UCC).
    - b) An assessment report prepared by the auditor who signs the financial statements to confirm the completeness and accuracy of the supplementary information.
  4. In the event that the women's football teams and activities are part of the same legal entity/accounting framework as the men's football teams and activities, the licence applicant must identify income and expenses associated with women's football activities and prepare a profit and loss account (in accordance with the requirements of Annex E of the Club Licensing Regulations UCC).

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#### Action in the licence application form:

- *The licence applicant must state whether the annual report and profit and loss account comply with the above requirements.*

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Guidelines/  
Regulations [Club Licensing Regulations UCC Annex E \(uefa.com\)](https://www.uefa.com/uefa-club-licensing-regulations-ucc-annex-e)

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# Chapter 11 – Annexes

## Annex 11.1

### DBU's assessment actions relating to financial criteria and requirements

#### A. Method

The assessment-related actions performed to verify whether the criteria laid down in 2.2.3 of the regulations have been met involve various steps that DBU must follow as set out below.

#### B. Assessment of the auditor's statement in the annual report and in the interim financial statements.

1. With regard to the annual report and the interim financial statements, DBU must at least perform the following assessment-related actions:
  - a. Assess whether the selected reporting entity/entities (the club) can be granted a licence.
  - b. Assess the information (annual report and interim financial statements, which may include supplementary information) submitted as a basis for the licensor's decision on licensing.
  - c. Read and consider the annual report, interim financial statements and accompanying auditor's statement.
  - d. If the submitted financial documents do not otherwise give rise to comments, where necessary after obtaining supplementary information from the licence applicant, this is a sufficient basis for granting the licence.
  - e. Consider the consequences of any modification of the auditor's endorsement (relative to the usual form of an endorsement without reservations) and/or deficiencies relative to the minimum requirements for information and financial reporting.
2. Once DBU has reviewed the auditor's statement on the annual report and interim financial statements, DBU must assess it according to the following sections:
  - a. If the auditor's statement contains a conclusion without reservations and modifications, this is a sufficient basis for granting the licence.
  - b. If the auditors' report/audit opinion contains material uncertainty about continuing operations (going concern), or a negative opinion about going concern, or does not contain an opinion, no licence can be issued unless one of the following is issued:
    - i. A subsequent audit opinion that does not contain material uncertainty regarding continued operation (going concern), in relation to the same financial year, or
    - ii. A subsequent audit opinion that does not contain a negative conclusion on going concern in relation to the same financial year; or
    - iii. A subsequent audit opinion containing a positive conclusion in relation to the same financial year; or
    - iv. Further evidence to DBU, who will then assess this, in the form of evidence that the club is able to continue as a going concern at least until the end of the licence season. Such additional documentation includes, but is not necessarily limited to, the information described in 10.5.9 of these regulations (information about future financial outlook).
  - c. If the auditor's statement contains material uncertainty or a conclusion with reservations that do not relate to going concern, or key audit matters regarding going concern, DBU must consider whether the modifications will have an impact in connection with the possible issuing of a licence. A licence may be refused unless additional documentation is provided to, and deemed adequate by, DBU. The additional documentation that DBU might request will depend on the reason for the modified auditor's statement.
  - d. If the submitted financial documents do not otherwise give rise to comments, where necessary after obtaining supplementary information from the licence applicant, this is a sufficient basis for granting the licence.

**C. Assessment of information on future financial outlook**

1. DBU must assess whether the club is able to continue as a going concern until the end of the licensing season. A licence shall not be issued if, based on its assessment of the financial information, DBU's opinion is that the licence applicant may not be able to continue as a going concern, at least until the end of the licence season.
2. DBU must assess the licence applicant's liquidity and whether the licence applicant is able to, at minimum, continue as a going concern until the end of the licence period. A licence may not be issued if, based on its assessment of the information on future financial prospects, DBU finds that the licence applicant will not be able to pay its liabilities as they fall due and continue as a going concern until the end of the licence period.

**D. Assessment of licence documentation regarding no outstanding payables**

1. With regard to overdue payables to other clubs, employees and the social authorities and the tax authorities:
  - a) Obtain tables of payables as of 31 March submitted by licence applicants regarding obligations to be paid by 28 February at the latest.
  - b) Perform the necessary steps to assess the completeness and accuracy of the reported balances.
  - c) Check the completeness of any overdue balance reported by the licence applicant as of 28 February.
  - d) Check the settlement of any overdue payables between 28 February and 31 March.
  - e) Identify any overdue balance as of 31 March.
2. As regards overdue payables to UEFA, DBU shall, as a minimum, carry out the following assessment procedures:
  - a) Review all information received from UEFA in respect of pending overdue payables owed by DBU affiliated clubs and verify settlement of any outstanding balance between 28 February and 31 March.
  - b) Conduct any additional assessment and request additional documentation from the licence applicant as deemed necessary

**E. Assessment of the seven-day declaration prior to the licensing decision**

1. With respect to the written declaration, DBU must assess the impact of any material change that has occurred in relation to the licence application or any of the licence applicant's licence criteria.
2. DBU must also assess the information in connection with any event or situation of material financial importance in combination with the financial declaration, future accounting information and any additional documentation provided by the licence applicant. DBU may decide to have this assessment carried out by an auditor.
3. DBU must assess whether the club is able to continue as a going concern until the end of the licensing season. A licence shall not be issued if, based on its assessment of the financial information, DBU's opinion is that the licence applicant may not be able to continue as a going concern, at least until the end of the licence season.
4. If the licence applicant (cf. 4.2.1) or the parent company of the licence applicant, which is part of the entity presenting accounts, seeks/has sought protection or has received protection from its creditors in accordance with laws or regulations within the preceding 12 months leading up to the licence season's start, or receives protection at the time of the assessment, the UEFA licence must be denied. For the avoidance of doubt, the UEFA licence must also be denied even if the entity concerned no longer has protection against its creditors at the time the licensing decision is made.

## Annex 11.2

### Notion of 'overdue payables'

(Notion of 'overdue payables')

1. Payables are considered overdue if they have not been paid in accordance with the agreed terms.
2. According to the A-Liga Regulations, debts are not considered due if the licence applicant (debtor) is able to document before 31 March, cf. 10.5.4, 10.5.5, 10.5.6 and 10.5.7 of the regulations, that:
  - a) it has paid the full amount, or
  - b) it has reached an agreement, accepted by the creditor in writing, extending the deadline for payment beyond the agreed deadline (note that the fact that a creditor may not have requested payment of an amount does not constitute an extension of the deadline) or
  - c) it has made a legal claim which a competent authority under Danish law has found fit for trial or brought the case before a body included in the DBU regulations, or international football authorities, or a relevant court of arbitration, in order to contest its obligation to pay the overdue payables. However, if the decision-making bodies (DBU and/or UEFA Club Financial Control Body) believe these measures have been taken solely to avoid payment before the deadlines laid down in these regulations (e.g. to buy time), the corresponding amount will still be considered overdue payables, or
  - d) it, vis-à-vis an authority competent under national law, national or international football authorities or a relevant court of arbitration, has disputed a claim that has been made or an action that has been brought against it by a creditor regarding overdue payables and is able to demonstrate, to the reasonable satisfaction of the relevant decision-making bodies (DBU and/or UEFA Club Financial Control Body), that it has found a legal basis for contesting the claim made or action brought; however, if the decision-making bodies (DBU FA and/or UEFA Club Financial Control Body) consider the reasons for contesting the claim made or action brought as clearly inadequate, the amount will still be considered overdue payables, or
  - e) it has requested in writing and in accordance with applicable law that a competent authority extends the deadline for payment of debts to social/tax authorities, and the competent authority has confirmed in writing that this request has been considered admissible and is still being processed.
  - f) It can prove to the relevant decision-making bodies (DBU and/or UEFA Club Financial Control Body) that it has taken all reasonable steps to identify and pay training compensation and solidarity contributions (as defined in FIFA's Regulations on Status and Transfer of Players) to the creditor club(s).